
Watch the meeting livestream at <https://www.youtube.com/@FallsCityNE/streams>

The City Council may vote to go into Closed Session on any agenda item as allowed by State Law.

1. Mayors Statement of Meeting Procedures
 2. Roll Call
 3. Pledge of Allegiance
 4. Mayors Report
 5. City Administrators Report
 6. Chief of Police Report
 7. Monthly Report of the Southeast Nebraska Land Bank
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ROUTINE BUSINESS

1. Discussion & Action – Agenda Approval
 2. Discussion & Action – Minutes Approval for November 17th, 2025
 3. Discussion & Action – Minutes Approval for November 19th, 2025
 4. Discussion & Action – Claims Approval for December 2nd, 2025
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OLD BUSINESS

1. Discussion & Action – Consider requests to rescind the restricted parking on east side of the 900 Block of Morton Street from 9th Street to approximately 182.00 feet North of 9th Street | Carla & Vince Behrens, Aubrey Wright, Anthony Moore & Kala Moore
 2. Discussion & Action – Reconsider Resolution 2025-R155 regarding non-union wage scales and benefits for fiscal year 2026, 2027 and 2028 passed at the November 19th special meeting as requested by Council person Ferguson and Council person Leyden
 3. Discussion & Action – Resolution considering non-union wage scales and benefits for Fiscal Year 2026, 2027 and 2028 [Closed session may be necessary to prevent the needless injury to the reputation of an individual who has not requested a public meeting]
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REGULAR BUSINESS

1. Discussion & Action – Consider authorization to execute an agreement with SEL Engineering Services, Inc. totaling \$174,600.00 for Items 4, 5 and 6 of the Power Plant SCADA Controls Upgrade Project as recommended by the Board of Public Works

2. Discussion & Action – Consider approval of Requisition REQ01883 for the purchase of a remote methane leak detector as requested by the Natural Gas Department
3. Discussion & Action – Consider approval of Requisition REQ01899 for the purchase of a 2026 Chevrolet Silverado 3500 HD with Stahl Utility Bed as recommended by the Board of Public Works
4. Discussion & Action – Consider execution of a renewal to the Maintenance Agreement No. 10 with Nebraska Department of Transportation (NDOT) for CY2026
5. Discussion & action – Consider execution of a Memorandum of Understanding (MOU) with Falls City Special Olympics for utilization of Prichard Auditorium
6. Discussion & Action – Resolution authorizing execution of a Community Benefits Agreement with Nebraska Rural Generation and relating to confidential economic development discussions for the NRG Industrial Development Project conducted under a non-disclosure agreement [Closed session may be necessary to protect the public interest by discussing confidential economic development negotiations and proprietary information regarding the NRG Industrial Development Project, which are subject to a non-disclosure agreement and not appropriate for public release at this stage.]

ADJOURNMENT

Anthony Nussbaum, City Clerk

**REGULAR MEETING OF THE BOARD MEMBERS
OF THE SOUTHEAST NEBRASKA LAND BANK**

November 13, 2025
2307 Barada Street, Falls City, Nebraska

A regular meeting of the Board Members of Southeast Nebraska Land Bank of the City of Falls City, Nebraska, was held at the City Hall, 2307 Barada Street in said City on the 13th day of November 2025, at 12:04 o'clock P.M. Present were: Board Members: Marilyn Capps, Clint Sailors, Doug Waller, Toni Wintz. Absent: Garrett Haring, Rachel Rankin, and Ed Harris. Also present was Director/Secretary, Lucas Froeschl; City Administrator, Anthony Nussbaum; and City Building Inspector, Blake Buckminster. Lucas Froeschl recorded the minutes of the meeting. All proceedings shown hereafter were taken while the convened meeting was open to the attendance of the public.

DIRECTOR'S REPORT

Lucas Froeschl, Executive Director, gave the Director's Report noting an acquisition inquiry update from a neighbor of a property owned by the land bank.

CONSENT AGENDA

A motion was made by Doug Waller and seconded by Clint Sailors to approve the consent agenda as follows: *WHEREAS*, certain business of the Southeast Nebraska Land Bank of the City of Falls City (City) transpires on a regular and routine basis or is not of controversial nature; and *WHEREAS*, roll call votes on each individual issue greatly extend the meeting time. *NOW, THEREFORE, BE IT HEREBY RESOLVED BY* the Southeast Nebraska Land Bank that in the interest of economizing time, yet complying with the Public Meeting Laws of the State of Nebraska, which require roll call voting, the following issues are hereby consolidated in this Consent Resolution: 1. *BE IT FURTHER RESOLVED BY* the Southeast Nebraska Land Bank that the minutes from the October 9, 2025, regular meeting is hereby approved after updating two dates from July to October: one in the opening paragraph and the other in the closing paragraph. 2. *BE IT FURTHER RESOLVED BY* the Southeast Nebraska Land Bank that the agenda for November 13, 2025, is hereby approved. 3. *BE IT FURTHER RESOLVED BY* the Southeast Nebraska Land Bank that the Treasurer's Report was given with \$17,361.42 in checking account and \$30,000 in a CD at the end of October. 4. *BE IT FURTHER RESOLVED BY* the Southeast Nebraska Land Bank that the Consent Agenda for November 13, 2025, is hereby approved. Roll was called on this motion and the members voted as follows: "YEA" Garrett Haring, Doug Waller, Rachel Rankin, Clint Sailors, Toni Wintz. "NAY" None. Absent: Garrett Haring, Rachel Rankin, and Ed Harris. Motion carried.

Rachel Rankin joined the meeting at 12:15pm.

RELENGISH REDEVELOPMENT AGREEMENT AT 813 HARLAN

A discussion was held regarding a third-party inquiry to relinquish the redevelopment agreement at 813 Harlan. Board members agreed that the goal is to bring this property back to a productive residential use. The item died for lack of a motion.

MEETING ADJOURNED AT 12:17pm.

I, the undersigned, hereby certify that the foregoing is a true and correct copy of proceedings had and done by the Chairperson and Board on November 13, 2025; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office EDGE, Inc.; that such agenda items were sufficiently descriptive

to give the public reasonable notice of the matters to be considered at the meeting; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least one copy of all reproducible material discussed at the meeting was available at the meeting for examination and copying by members of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting; and that a current copy of the Nebraska Open Meetings Act was available and accessible to members of the public, posted during such meeting in the room in which such meeting was held.

DIRECTOR

SECRETARY

CHAIRPERSON

November 17, 2025

A meeting of the City Council of the City of Falls City, Nebraska, was held in said City on the 17th day of November 2025, at 6:00 o' clock P.M. Council met in regular session. Mayor Harkendorff called the meeting to order, and Clerk Nussbaum recorded the minutes of the meeting. On roll call the following Council persons were present: Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. Absent: None. Notice of the meeting was given in advance thereof by posting in three public places, a designated method for giving notice as shown by the Certificate of Posting Notice attached to these minutes. Notice of this meeting was given to the Mayor and all persons of the Council and a copy of their acknowledgment of receipt of notice and the agenda is attached to the minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings shown hereafter were taken while the convened meeting was open to the attendance of the public. Mayor Harkendorff publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the room where the meeting was being held.

STANDING REPORTS

Standing reports from the Mayor, City Administrator and Chief of Police were presented. No formal action was required.

AGENDA APPROVAL FOR NOVEMBER 17, 2025

A motion was made by Council person Leyden and seconded by Council person K. Killingsworth to approve the agenda as presented. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

MINUTES APPROVAL FOR NOVEMBER 3, 2025

A motion was made by Council person F. Killingsworth and seconded by Council person Buckminster to approve the minutes for November 3, 2025. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

CLAIMS APPROVAL FOR NOVEMBER 18, 2025

A motion was made by Council person Ferguson and seconded by Council person Leyden to approve the claims for November 18, 2025, as presented. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

TREASURERS REPORT FOR OCTOBER 2025

A motion was made by Council person Leyden and seconded by Council person Ferguson to approve the treasurers' report as presented. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

RESOLUTION APPROVING NON-UNION WAGE SCALES AND BENEFIT ADJUSTMENTS EFFECTIVE OCTOBER 12, 2025

Council person Buckminster spoke on behalf of the Non-Union/Management Negotiation Committee consisting of himself and Council persons Leyden, Kaster and Ruiz. City Administrator Nussbaum submitted a written report and presented the resolution for consideration as recommended by the Non-Union/Management Negotiation Committee. Upon review, a motion was made by Council person Fouraker and seconded by Council person F. Killingsworth to amend the presented resolution by reducing the FY2026 hourly equivalent wages of the City Administrator/Clerk/Treasurer (General Manager of Operations) from \$65.00 to \$55.29, the Chief of Police from \$53.85 to \$51.92, the Public Works Director/Utility Superintendent from \$62.50 to \$53.85; and striking the FY2027 and FY2028 wage schedule for all listed positions. Roll was called on this motion and the Council persons voted as follows: "YEA" Fouraker, Kaster, F. Killingsworth, K. Killingsworth "NAY" Buckminster, Ferguson, Leyden, Ruiz. Mayor Harkendorff elected to not cast a vote to break the tie. Motion failed. Upon failure of that motion, a motion was made

by Council person Ferguson and seconded by Council person Buckminster to adopt the resolution presented by the Non-Union/Management Negotiation Committee. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Leyden "NAY" Fouraker, Kaster, F. Killingsworth, K. Killingsworth, Ruiz. Motion failed. No further action was taken.

CONSIDER APPLICATION TO USDA RURAL DEVELOPMENT FOR FINANCIAL ASSISTANCE IN THE AMOUNT OF \$48,452.22 FOR THE PURCHASE OF A FULLY EQUIPPED 2026 DODGE DURANGO PURSUIT AWD POLICE CRUISER

Mayor Harkendorff declared a public hearing open at 6:48 P.M. Chief Baker presented the proposed grant application. Mayor Harkendorff then asked if there was anyone in the audience who wished to speak in favor or opposition. There was no public comment. Mayor Harkendorff then declared the public hearing closed at 6:49 P.M. A motion was made by Council person K. Killingsworth and seconded by Council person Kaster to adopt the resolution as presented. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

APPOINTMENT OF NICHOLAS AITKEN AS A POLICE OFFICER EFFECTIVE NOVEMBER 18, 2025

A motion was made by Council person Fouraker and seconded by Council person K. Killingsworth to approve the appointment as recommended. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

2026 ANNUAL APPOINTMENT OF OFFICERS FOR THE FIRE DEPARTMENT

A letter detailing officer elections officers was provided by the Falls City Volunteer Fire Department. Upon review, a motion was made by Council person F. Killingsworth and seconded by Council person Ruiz to approve the appointment of Matt Beer as Fire Chief, Jon McQueen as First Assistant Chief and Tim Daniels as Second Assistant Chief. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

AGREEMENT FOR ENGAGEMENT OF PREPARATION OF ADJUSTING JOURNAL ENTRIES

Administrator Nussbaum submitted a written report in addition to an agreement for services. Upon review, a motion was made by Council person Ferguson and seconded by Council person Ruiz to authorize execution of the agreement. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

RESOLUTION FOR THE SIGNING OF THE 2025 YEAR END CERTIFICATION OF CITY STREET SUPERINTENDENT

A resolution was presented to be executed as recommended by the Board of Public Works. Upon review, a motion was made by Council person Ferguson and seconded by Council person Buckminster to adopt the resolution and authorize execution of the year-end certification. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

APPOINTMENT OF BRIAN FRIEDRICHSEN, CLASS A SUPERINTENDENT'S LICENSE S-1704 & ENGINEER'S LICENSE 17653, AS THE CITY STREET SUPERINTENDENT FOR CALENDAR YEAR 2026 BY MUNICIPAL CONTRACT

A recommendation of appointment and cost of services agreement was submitted by the Board of Public Works. A motion was made by Council person Kaster and seconded by Council person Buckminster to appoint Brian Friedrichsen, Class A Superintendent's License S-1704 & Engineer's License 17653, as the City Street Superintendent for Calendar Year 2026 by municipal contract. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

CONSIDER AN AGREEMENT WITH SEL ENGINEERING SERVICES, INC. TOTALING \$98,605.00 FOR THE POWER PLANT SCADA CONTROLS UPGRADE PROJECT

An agreement for services was provided for review and approval as recommended by the Board of Public Works. Upon review, a motion was made by Council person Ferguson and seconded by Council person Kaster to authorize execution of the agreement. Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Fouraker, Kaster, K. Killingsworth, F. Killingsworth, Leyden, Ruiz. "NAY" None. Motion carried.

THERE BEING NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED AT 6:56 P.M.

I, the undersigned, City Clerk for the City of Falls City, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by Council on November 17, 2025; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk; that such agenda items were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least three copies of all reproducible material discussed at the meeting was available at the meeting for examination and copying by persons of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting; and that a current copy of the Nebraska Open Meetings Act was available and accessible to persons of the public, posted during such meeting in the room in which such meeting was held.

(SEAL)

CITY CLERK

CITY CLERK

MAYOR

November 19, 2025

A special meeting of the City Council of the City of Falls City, Nebraska, was held in said City on the 19th day of November 2025, at 7:00 o' clock P.M. Council met in special session. Mayor Harkendorff called the meeting to order; and Clerk Nussbaum recorded the minutes of the meeting. On roll call the following Council persons were present: Buckminster, Ferguson, Fouraker, F. Killingsworth, K. Killingsworth, Leyden, Ruiz. Absent: Kaster. Notice of the meeting was given in advance thereof by posting in three public places, a designated method for giving notice as shown by the Certificate of Posting Notice attached to these minutes. Notice of this meeting was given to the Mayor and all persons of the Council and a copy of their acknowledgment of receipt of notice and the agenda is attached to the minutes. Availability of the agenda was communicated in the advance notice and in the notice to the Mayor and Council of this meeting. All proceedings shown hereafter were taken while the convened meeting was open to the attendance of the public. Minutes of the regular meeting held on November 17, 2025 was made available for public inspection at the meeting. Mayor Harkendorff publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy posted in the room where the meeting was being held.

**RESOLUTION CONSIDERING NON-UNION WAGE SCALES AND BENEFIT ADJUSTMENTS FOR FISCAL YEAR
2026, 2027 AND 2028**

City Administrator Nussbaum provided a verbal report. During the report, two wage scale options were presented for the City Council's review. The first option was for the Council to reconsider the wage resolution recommended by the Non-Union/Management Negotiation Committee, which had previously been submitted for consideration at the regular City Council meeting held on November 17, 2025. The second option presented was to consider the wage scale proposal offered by Councilperson Fouraker at the November 17, 2025 meeting, with the added condition of providing premium pay to exempt employees.

Upon discussion, a motion was made by Councilperson Ferguson and seconded by Councilperson Leyden to adopt the resolution considered at the November 3rd meeting. Although a resolution with a similar title had been considered on November 3rd, the intent of the motion, as reflected in the materials provided and discussed, was to act upon the resolution submitted at the November 17th meeting titled "Approving Non-Union Wage Scales and Benefit Adjustments Effective October 12, 2025." Roll was called on this motion and the Council persons voted as follows: "YEA" Buckminster, Ferguson, Leyden, Ruiz. "NAY" Fouraker, F. Killingsworth, K. Killingsworth. "Absent" Kaster. Motion carried.

THERE BEING NO FURTHER BUSINESS, THE MEETING WAS ADJOURNED AT 7:33 P.M.

I, the undersigned, City Clerk for the City of Falls City, Nebraska, hereby certify that the foregoing is a true and correct copy of proceedings had and done by Mayor Harkendorff and Council on November 19, 2025; that all of the subjects included in the foregoing proceedings were contained in the agenda for the meeting, kept continually current and available for public inspection at the office of the City Clerk; that such agenda items were sufficiently descriptive to give the public reasonable notice of the matters to be considered at the meeting; that such subjects were contained in said agenda for at least twenty-four hours prior to said meeting; that at least three (3) copies of all reproducible material discussed at the meeting was available at the meeting for examination and copying by persons of the public; that the said minutes from which the foregoing proceedings have been extracted were in written form and available for public inspection within ten working days and prior to the next convened meeting of said body; that all news media requesting notification concerning meetings of said body were provided advance notification of the time and place of said meeting and the subjects to be discussed at said meeting; and that a current copy of the Nebraska Open Meetings Act was available and accessible to persons of the public, posted during such meeting in the room in which such meeting was held.

(SEAL)

CITY CLERK

CITY CLERK

MAYOR



City of Falls City, NE

Claims Report - 12.02.2025

By Fund

Payment Dates 11/19/2025 -
12/2/2025

Vendor Name	Description (Item)	Amount
Fund: 100 - General		
American National Bank	HSA	\$ (200.00)
Quill Corportation	QB Hanging Folder 1/5 Letter	\$ 35.99
Quill Corportation	Correction Tape 18ct box	\$ 17.34
Quill Corportation	Dab n Seal 50ml 4pk	\$ 7.50
Brad Griffin Consulting	Service April 2025 - General/PD	\$ 750.00
Brad Griffin Consulting	Service May 2025 - General/PD	\$ 750.00
Brad Griffin Consulting	Service June 2025 - General/PD	\$ 750.00
Principal Life Insurance Company	Dental Ins	\$ 566.90
Principal Life Insurance Company	Vison Ins	\$ 108.06
Miller Monroe	Treasurer Bond	\$ 125.00
TASC	Service November 2025	\$ 125.00
General Petty Cash	RC Clerk-Replat	\$ 16.00
Pro Serv	Service SAV/IM C3000	\$ 273.50
Richardson County Treasurer	Pictometry Year 1 (2025)	\$ 656.62
Utility Department	Utility Service-Rural Housing	\$ 50.57
Utility Department	Utility Service- City Offices	\$ 125.70
Utility Department	Utility Service- Old City Hall Lease Prop.	\$ 35.00
Utility Department	Utility Service-Rural Housing	\$ 43.64
Utility Department	Utility Service- City Offices	\$ 89.01
Utility Department	Utility Service- Old City Hall Lease Prop.	\$ 41.65
Utility Department	Utility Service-Rural Housing	\$ 31.46
Utility Department	Utility Service- City Offices	\$ 854.75
AMERITAS BILLING	457 After Tax %	\$ 71.21
AMERITAS BILLING	457 Pre Tax Percentage	\$ 206.06
CWA Dues	CWA Union Dues	\$ 77.72
Principal Life Insurance Company	Dental Ins	\$ 566.90
Medica Insurance	Group Health	\$ 16,312.63
IBEW Local Union #1536	IBEW Union Dues	\$ 112.48
International Union of Operating Engineers	IUOE Union Dues	\$ 197.52
Dearborn Life Insurance Company	Life Insurance	\$ 222.76
Nebraska Dept of Revenue	Garnishment	\$ 250.00
Principal Life Insurance Company	Vison Ins	\$ 108.06
Ameritas	Pension 457 Pre-Tax	\$ 95.00
Ameritas	Retirement 501a	\$ 11,856.94
American National Bank	HSA	\$ 320.00
Nebraska Department of Revenue	State W/H Tax	\$ 3,427.33
Department of the Treasury	Federal W/H	\$ 7,893.60
Department of the Treasury	Medicare Tax	\$ 2,754.68
Department of the Treasury	Social Security Tax	\$ 11,778.16
Southeast Nebraska Communications, Inc.	Internet/Phone Service	\$ 594.61
Falls City Economic and Development Growth Enterprises	CY 2024 Monthly Contribution (MOU-7.5.2023)	\$ 10,825.25
Falls City Main Street, Inc.	Monthly Contribution (MOU 7.17.2023)	\$ 2,500.00
Fund 100 - General Total:		\$ 75,424.60
Fund: 110 - Police		
Brad Griffin Consulting	Service April 2025 - General/PD	\$ 750.00
Brad Griffin Consulting	Service June 2025 - General/PD	\$ 750.00
Brad Griffin Consulting	Service May 2025 - General/PD	\$ 750.00
Haug Communications	KMC-70M Black Speaker Microphone	\$ 149.00
Pro Serv	Service SAV/IM C4500	\$ 273.50
Southeast Nebraska Communications, Inc.	Internet/Phone Service	\$ 257.16
Fund 110 - Police Total:		\$ 2,929.66
Fund: 115 - Animal Control		
Omaha Public Power District	Electric Service	\$ 42.04
Utility Department	Utility Service-Animal Control	\$ 15.62
Fund 115 - Animal Control Total:		\$ 57.66
Fund: 120 - Fire		
Utility Department	Utility Service - Ambulance Bldg	\$ 62.04
Utility Department	Utility Service- Fire Station	\$ 48.75

Utility Department	Utility Service - Fire Station/Hydrants	\$	4,426.34
Utility Department	Utility Service- Fire Station/Hyd	\$	97.51
Utility Department	Utility Service - Ambulance Bldg	\$	66.37
Utility Department	Utility Service- Fire Station/Hyd	\$	42.24
Utility Department	Utility Service- Fire Station	\$	282.29
Southeast Nebraska Communications, Inc.	Internet/Phone Service	\$	127.79
		Fund 120 - Fire Total:	\$ 5,153.33
Fund: 130 - Building Inspections & Code Enforcement			
Brad Griffin Consulting	Service June 2025 - General/PD	\$	125.00
Brad Griffin Consulting	Service May 2025 - General/PD	\$	125.00
Brad Griffin Consulting	Service April 2025 - General/PD	\$	125.00
Richardson County Treasurer	Pictometry Year 1 (2025)	\$	656.61
		Fund 130 - Building Inspections & Code Enforcement Total:	\$ 1,031.61
Fund: 150 - Parks			
Farm & City Supply	Sealer Concrete Gry 10.1oz	\$	9.99
Farm & City Supply	Odor Absorber 0.5lb 1pk	\$	6.99
Brad Griffin Consulting	Service April 2025 - General/PD	\$	250.00
Brad Griffin Consulting	Service June 2025 - General/PD	\$	375.00
Brad Griffin Consulting	Service May 2025 - General/PD	\$	375.00
Utility Department	Utility Service - Snack Shack-New	\$	304.81
Utility Department	Utility Service - Dallas Jones Park IRR Mtr	\$	1,822.66
Utility Department	Utility Service - Stanton Lake Camper Sites/Careta	\$	117.41
Utility Department	Utility Service - Grandview Park	\$	44.51
Utility Department	Utility Service - Parks Dept. New Shop	\$	41.65
Utility Department	Utility Service - Riding Club Site/City Usage	\$	41.65
Utility Department	Utility Service - Aquatic Center	\$	159.65
Utility Department	Utility Service - F&M Bank Field	\$	42.24
Utility Department	Utility Service - Stanton Lake Camper Sites/Careta	\$	135.64
Utility Department	Utility Service - Hartman Field	\$	42.24
Utility Department	Utility Service - 4H Barn	\$	42.24
Utility Department	Utility Service - Parks Dept. New Shop	\$	166.57
Utility Department	Utility Service - Stanton Lake South Camper	\$	143.47
Utility Department	Utility Service - Snack Shack-New	\$	54.23
Utility Department	Utility Service - Legion Park	\$	62.33
Utility Department	Utility Service - Dallas Jones Tennis Court	\$	52.42
Utility Department	Utility Service - Riding Club Site/City Usage	\$	47.46
Utility Department	Utility Service - Snackshack - Old EL only	\$	62.72
Utility Department	Utility Service - Stanton Lake Cabin	\$	81.51
Utility Department	Utility Service - Grandview Park	\$	95.59
Utility Department	Utility Service - Dallas Jones Park IRR Mtr	\$	43.54
Utility Department	Utility Service - Stanton Lake North Camper	\$	44.20
Utility Department	Utility Service - Stanton Lake Volleyball	\$	59.07
Utility Department	Utility Service - SNC Field	\$	42.24
Kathleen Vice	Rental AddOn Payment for Candlelight Cabin Rental	\$	50.00
Southeast Nebraska Communications, Inc.	Internet/Phone Service	\$	100.38
		Fund 150 - Parks Total:	\$ 4,917.41
Fund: 151 - Auditorim			
Grainger	Jaw Coupling Insert, Rubber Spider	\$	42.62
Grainger	Pre-Wired Relay, 120 VAC, SPST-NO, 10A	\$	29.69
Utility Department	Utility Service- Auditorium	\$	3,172.77
FC Ambulance Squad	Rental AddOn Payment for Auditorium Rental Deposit	\$	250.00
Deanna Cochran	Rental AddOn Payment for Auditorium Rental Deposit	\$	250.00
		Fund 151 - Auditorim Total:	\$ 3,745.08
Fund: 170 - Library			
ACCO Brands USA LLC	Ultima 65 EZ 1.5mil 27in x 500ft	\$	140.14
Wolfe Printing	Office Supplies	\$	202.77
Ingram	Books, Periodicals	\$	959.18
EBSCO INFORMATION SERVICES	Magazine Renewal	\$	754.65
Jayne Coonce	Read Aloud Conference-Seward, NE-Travel Expense	\$	187.60
Brad Griffin Consulting	Service June 2025 - General/PD	\$	625.00
Brad Griffin Consulting	Service May 2025 - General/PD	\$	625.00
Brad Griffin Consulting	Service April 2025 - General/PD	\$	500.00
JUNIOR LIBRARY GUILD	CBE Category - Character Building Elementary	\$	236.64
Library Petty Cash	11.21.2025 Postage	\$	31.18
Library Petty Cash	11.10.2025 Postage	\$	49.77
Library Petty Cash	11.14.2025 Postage	\$	52.43
Library Petty Cash	10.31.2025 Postage	\$	64.87
Library Petty Cash	10.27.2025 Postage	\$	70.80

Richard Gilkerson	November 2025	\$ 240.00
Utility Department	Utility Service- Library	\$ 2,146.71
Southeast Nebraska Communications, Inc.	Internet/Phone Service	\$ 228.56
	Fund 170 - Library Total:	\$ 7,115.30
Fund: 180 - Cemetery		
Farm & City Supply	S-933 Tire Gauge 1-160#	\$ 31.99
Brad Griffin Consulting	Service May 2025 - General/PD	\$ 125.00
Brad Griffin Consulting	Service April 2025 - General/PD	\$ 125.00
Brad Griffin Consulting	Service June 2025 - General/PD	\$ 125.00
Farm & City Supply	Chain 61 PMM3 50	\$ 25.00
Utility Department	Utility Service- Cemetery	\$ 136.85
Southeast Nebraska Communications, Inc.	Internet/Phone Service	\$ 99.34
	Fund 180 - Cemetery Total:	\$ 668.18
Fund: 190 - Streets		
LED Lighting Solutions	Flashing beacon CFLBC08-Y-MH with timer & hardware	\$ 745.98
Concrete Industries, Inc	Finance Charge - 0202502 D; September 30, 2025	\$ 21.23
Brad Griffin Consulting	Service June 2025 - General/PD	\$ 250.00
Brad Griffin Consulting	Service May 2025 - General/PD	\$ 250.00
Brad Griffin Consulting	Service April 2025 - General/PD	\$ 125.00
Husker Electric Supply	Liftmaster 02103 Open/Close/Stop Push Button	\$ 41.93
Harmon's OK Tire	Used Tire	\$ 75.00
Harmon's OK Tire	Stem	\$ 5.00
Harmon's OK Tire	Change Tire	\$ 50.00
Harmon's OK Tire	Old Tire Disposal	\$ 10.00
Richardson County Treasurer	Pictometry Year 1 (2025)	\$ 656.81
Utility Department	Utility Service - Street Dept	\$ 380.00
Utility Department	Utility Service - Dist 56 S S Stop Sign	\$ 45.90
Utility Department	Utility Service - Dist 56 Stop Sign	\$ 45.10
Utility Department	Utility Service - Street Lights	\$ 6,076.28
Southeast Nebraska Communications, Inc.	Internet/Phone Service	\$ 51.22
	Fund 190 - Streets Total:	\$ 8,829.45
Fund: 195 - Mechanic Shop		
Burr Farms Machinery Inc	TSI/GN 10904gT Switch	\$ 88.12
Michael Todd Industrial Supply	12-24vdc Mini Light Bar Perm & Mag Mount	\$ 231.68
Falls City Auto Supply	KENDSBG14 GREASE	\$ 76.80
Farm & City Supply	6.4oz HP Ultra Synthetic	\$ 36.00
Farmers Repair & Machine Shop	S Oxygen Cylinder Refill 150cf	\$ 45.41
Morridge Mfg. Inc.	Air Dam Kit 72	\$ 124.68
Farm & City Supply	3/8 DR 12MM Hex Bit Socket	\$ 4.99
Falls City Auto Supply	Brakleen	\$ 47.70
Falls City Auto Supply	Carb Clnr	\$ 15.78
Falls City Auto Supply	Filter	\$ 7.58
General Petty Cash	Bobby Lock-O'Reilly Auto Parts Reimbursement	\$ 14.99
Southeast Nebraska Communications, Inc.	Internet/Phone Service	\$ 8.53
	Fund 195 - Mechanic Shop Total:	\$ 702.26
Fund: 205 - Dispatching		
Haug Communications	Service Call 1 Man-KS Mileage	\$ 160.00
Haug Communications	Labor	\$ 71.25
Southeast Nebraska Communications, Inc.	Internet/Phone Service	\$ 710.27
	Fund 205 - Dispatching Total:	\$ 941.52
Fund: 245 - Rural Workforce Housing Fund		
Halbert, Dunn & Burns, LLC	Lot Purchase: 606 Morehead Court	\$ 34,925.56
	Fund 245 - Rural Workforce Housing Fund Total:	\$ 34,925.56
Fund: 600 - Electric		
McMaster-Carr	Tubular Gauge Glass w/ easy-view red line 3/4" OD	\$ 74.88
McMaster-Carr	TFE Gasket for 3/4" OD Tubular Gauge Glass	\$ 54.39
Farmers Repair & Machine Shop	3" Schedule #40 Tested Pipe	\$ 207.43
H-O-H Water Technology, Inc.	GlyKool 38	\$ 1,910.88
Wesco Distribution	CTX 5140048 UL Adapt F ct	\$ 6.77
Nebraska City Utilities	DR Containers - 1/2 cost of 40' high cube storage	\$ 2,426.50
Nebraska City Utilities	NNCU 1/2 Cost of Materials, Labor & Trenching	\$ 925.39
Nebraska City Utilities	Arbor Industries-1/2 Cost-Custom HD Pallets	\$ 203.62
Nebraska City Utilities	Harold K Scholz - 1/2 Cost- Heaters	\$ 321.00
Cintas Corporation No 2	Supplies/Uniforms	\$ 536.49
RS Electric Utility Services	Equipment	\$ 2,332.00
RS Electric Utility Services	Labor	\$ 16,069.75
RS Electric Utility Services	Per Diem	\$ 400.00

Omaha Public Power District (NC2)	Service October 2025	\$ 82,302.72
Omaha Public Power District (NC2)	October 2025	\$ 14,733.25
Husker Electric Supply	#4 SD bare solid CU ground wire 200' (E1301)	\$ 397.75
Husker Electric Supply	line pliers Klein D2000-9NE (E1662)	\$ 74.09
Husker Electric Supply	CU ground rod 5/8" x 8' (E1206)	\$ 181.78
Husker Electric Supply	200 AMP-Mil.#U7040 XL-TG Meter Socket (E576)	\$ 212.42
Husker Electric Supply	2" SCH 40 PVC coupling (E1292)	\$ 12.26
Husker Electric Supply	Box-BWF B-SV 3 Hole 1/2" (E44.5)	\$ 4.96
Farm & City Supply	Sprng Snp Znc 0.63" 280#	\$ 35.94
Farm & City Supply	24.9" XHD UV Black	\$ 42.87
Wolfes Printing	#9 Return Envelopes (security)	\$ 322.50
Wolfes Printing	#10 Presort Envelopes (security/window)	\$ 387.00
Wolfes Printing	#9 Return Envelopes (security)	\$ 322.50
Wolfes Printing	#10 Presort Envelopes (security/window)	\$ 387.00
Wesco Distribution	insulated down guy rod GCC15-54R Hughs CF692-5 (E1	\$ 601.46
Farm & City Supply	Ace Silmplug 16/3 6' Blk	\$ 13.99
Farm & City Supply	MI HX BSH 1-1/4" MX1" F	\$ 15.03
Farm & City Supply	Elbow 45 Black 1"	\$ 16.31
Farm & City Supply	Union Black Grnd Jnt 1"	\$ 36.53
Farm & City Supply	Bushing Hex Blk 1.5 x 3/4"	\$ 16.32
Farm & City Supply	Elbow 90 Black 1"	\$ 25.76
Meyer Home Center	1" Blacked PE Pipe	\$ 117.39
Border States	SAT 100W/LED/HP/850/100-277V/EX39	\$ 158.79
Border States	U89551-RXL socket	\$ 1,790.91
Nebraska Department of Revenue	NE Local Sales Tax Return October 2025	\$ 31,566.89
Nebraska Department of Revenue	NE Local Use Tax Return October 2025	\$ 4.32
Farm & City Supply	Nipple 1/2" x Close MPT	\$ 6.44
Farm & City Supply	90 Degree Street Elbow 1/2"	\$ 13.96
Farm & City Supply	Ball VLV 600IPS FIP 1/2"	\$ 16.12
Brad Griffin Consulting	Service April 2025-Utility	\$ 625.00
Brad Griffin Consulting	Service May 2025 - Utility	\$ 750.00
Brad Griffin Consulting	Service June 2025 - Utility	\$ 750.00
Principal Life Insurance Company	Dental Ins	\$ 389.20
Principal Life Insurance Company	Vison Ins	\$ 79.39
Dutton-Lainson Co	167 KVA 13800/7970 240/120 1PH PAD (E2500)	\$ 21,995.53
Dutton-Lainson Co	100 KVA 13800/7970 240/120 1PH PAD (E2400)	\$ 30,427.49
North American Electric Reliabilty Corp	MRO REGION ASSESMENT	\$ 662.41
North American Electric Reliabilty Corp	NERC ASSESMENT	\$ 320.49
SUNBELT SOLOMON SERVICES LLC	25 KVA 13800/7970x4160x2400 240/120 PAD (E2013.7)	\$ 3,004.63
Husker Electric Supply	Milbank U2594-X	\$ 608.72
Husker Electric Supply	2" close nipples	\$ 21.42
Husker Electric Supply	rigid threaded couplings	\$ 23.16
Husker Electric Supply	2" Myers hub	\$ 39.73
Husker Electric Supply	1 1/4" Myers hub	\$ 8.04
Husker Electric Supply	1 1/4" close nipples	\$ 17.09
Husker Electric Supply	Weatherhead 1 1/2" (E4)	\$ 18.55
Husker Electric Supply	Weatherhead 2 Inch (E3)	\$ 85.89
Husker Electric Supply	3" weather heads	\$ 171.96
Farm & City Supply	Paint Mixer Spiral 1gl	\$ 9.99
Farm & City Supply	LADDR 20' EXT Glass 300# WER	\$ 365.49
Farm & City Supply	GFI ST RECPT WP TR20A WH	\$ 35.46
Farm & City Supply	Clevis Grb Hook FS 5/16"	\$ 10.31
Farm & City Supply	Pipe Tee 3/4" x 3/4" FPT	\$ 20.41
Farm & City Supply	Wilde Nat Fin 3/4" Cold Chisel	\$ 8.59
Farm & City Supply	Hammer Drilling 3lb	\$ 45.14
Farm & City Supply	Tap Pipe 1-11-1/2NPT	\$ 75.24
Farm & City Supply	PIPE Tapr Tap 3/4" -14NPT	\$ 45.14
Farm & City Supply	WILDE NAT FIN 5/16" Cold Chisel	\$ 4.93
Farm & City Supply	Hex Brush 1/4" MPT x 1/8" FPT	\$ 4.93
T & R Electric Supply	112 KVA 3PH PAD 13800GRDY/7970 240 DELTA/120(E2043	\$ 9,535.45
Husker Electric Supply	400W equal fixture ATBM P50MVOLT R2 PCLL (E3050)	\$ 1,844.70
Husker Electric Supply	320A disconnect DH325URK	\$ 1,644.75
TASC	Service November 2025	\$ 75.00
Farm & City Supply	Cord Extn 16/3 SJTW 50"	\$ 23.64
Farm & City Supply	Screws	\$ 11.57
Farm & City Supply	Big Job Kitchen Brush	\$ 7.51
Farm & City Supply	Scrub Brush Iron Handle	\$ 9.66
Farm & City Supply	Wire Brush w/Scrp 11"L	\$ 7.53
Farm & City Supply	Wire Brush w/scrp 9.5"L	\$ 7.51

Border States	Meter Socket, 125 AMP, Milbank U7588-XL (E575)	\$ 476.48
Border States	2" locknuts	\$ 36.01
Border States	2" insulated bushing	\$ 31.18
Border States	2" PVC male adapters	\$ 5.71
Husker Electric Supply	250 MCM CU THHN	\$ 4,347.30
Utility Department Petty Cash	11.13.2025 Postage - Stamps	\$ 280.80
Utility Department Petty Cash	11.09.2025 Travel Expense	\$ 204.00
Quill Corportation	Dab n Seal	\$ 2.24
Quill Corportation	QB Hanging folder 1/5 letter	\$ 10.79
Quill Corportation	Correction Tape 18ct box	\$ 5.22
Quill Corportation	Correction Tape 18ct box	\$ 5.20
Quill Corportation	QB Hanging folder 1/5 letter	\$ 10.80
Quill Corportation	Dab n Seal	\$ 2.25
Richardson County Treasurer	Pictometry Year 1 (2025)	\$ 656.69
Southeast Nebraska Communications, Inc.	Internet/Telephone Service - EL Dist.	\$ 578.88
Southeast Nebraska Communications, Inc.	Internet/Telephone Service - EL Prod.	\$ 68.48
Utility Department	Utility Service - Inventory Bldg-61	\$ 513.43
Utility Department	Utility Service - Power Plant -62	\$ 4,037.48
Utility Department	Utility Service - Power Plant Unit #9-62	\$ 6,977.65
Utility Department	Utility Service - Plant Water/Hi-Low-62	\$ 348.94
Utility Department	Utility Service - Power Plant Water Dept - 62	\$ 258.23
Utility Department	Utility Service - Power Plant-WA Dept -62	\$ 3,514.07
Utility Department	Utility Service - Station Power - 62	\$ 7,531.40
AMERITAS BILLING	457 Pre Tax Percentage	\$ 82.87
CWA Dues	CWA Union Dues	\$ 175.43
Principal Life Insurance Company	Dental Ins	\$ 424.70
Medica Insurance	Group Health	\$ 18,722.80
IBEW Local Union #1536	IBEW Union Dues	\$ 314.49
Dearborn Life Insurance Company	Life Insurance	\$ 201.41
Principal Life Insurance Company	Vison Ins	\$ 88.17
Ameritas	Pension 457 Pre-Tax	\$ 2,010.57
Ameritas	Retirement 501a	\$ 10,573.42
American National Bank	HSA	\$ 668.46
Department of the Treasury	Medicare Tax	\$ 2,670.42
Department of the Treasury	Social Security Tax	\$ 11,418.34
Nebraska Department of Revenue	State W/H Tax	\$ 3,513.19
Department of the Treasury	Federal W/H	\$ 7,748.14
Fund 600 - Electric Total:		\$ 321,593.65
Fund: 610 - Water		
Railroad Management Company III, LLC	License Fees 12/08/2025 to 12/07/2026	\$ 1,188.54
Grainger	FG Extension Ladder Safety Labels	\$ 7.78
Grainger	Duty Rating Safety Labels, 300lb	\$ 12.36
Grainger	FC Step Ladder Safety Labels	\$ 35.35
McMaster-Carr	LLP Brass Threaded Pipe Fitting, R Angle Reducer	\$ 85.49
McMaster-Carr	LP Brass Threaded Pipe Fitting, 90 Degree Elbow	\$ 32.54
McMaster-Carr	Standard-Wall Brass Pipe Nipple, Threaded both end	\$ 16.26
McMaster-Carr	Brass Body On/Off Valve w/ Lever Handle	\$ 34.89
Utility Service Co Inc	Quarterly Water Tower Maint. Payment	\$ 7,699.92
159 Lumber & Rentals	3/4" CCA Plywood 4x8	\$ 77.09
159 Lumber & Rentals	1-1/2" 4x8 Insulation Board	\$ 78.63
Home Lumber Company	4x8x3/4" CCX Plywood	\$ 203.14
Farm & City Supply	DUR BATT LTHM 2032 2pk	\$ 9.67
Farm & City Supply	Grade 5 Bolts, Nuts, Washers	\$ 4.77
Wolfes Printing	#10 Presort Envelopes (security/window)	\$ 51.60
Wolfes Printing	#9 Return Envelopes (security)	\$ 43.00
Wolfes Printing	#9 Return Envelopes (security)	\$ 43.00
Wolfes Printing	#10 Presort Envelopes (security/window)	\$ 51.60
Nebraska Public Health Environmental Lab	Coliform by Colilert Quantitray	\$ 34.00
Nebraska Public Health Environmental Lab	Coliform by Colilert	\$ 75.00
Nebraska Public Health Environmental Lab	Fluoride	\$ 18.00
Falls City Auto Supply	Long Life	\$ 11.81
Nebraska Department of Revenue	NE Local Sales Tax Return October 2025	\$ 1,662.04
Nebraska Department of Revenue	NE Local Use Tax Return October 2025	\$ 32.47
Brad Griffin Consulting	Service June 2025 - Utility	\$ 500.00
Brad Griffin Consulting	Service May 2025 - Utility	\$ 500.00
Brad Griffin Consulting	Service April 2025-Utility	\$ 375.00
Edwards Chemicals	ED-CLCR Gas Chlorine Clyinder Refund	\$ (200.00)
Edwards Chemicals	ED-FSC Fuel Surcharge	\$ 9.00
Edwards Chemicals	ED-WC001L Low Iron Aluminum Sulfate 50# bag	\$ 96.20

Edwards Chemicals	ED-CLCD Gas Chlorine Cylinder Deposit	\$	200.00
Edwards Chemicals	ED-WC012 Gas Chlorine Cylinder, 150#	\$	448.00
Lincoln Winwater Works Co	Aqua Tap drill rod AT-R18-H	\$	483.75
Lincoln Winwater Works Co	Aqua Tap bit kit AT-BK-18	\$	338.63
Farm & City Supply	14pc Combo Wrench Set	\$	96.74
Farm & City Supply	Blowoff Duster 152A 8oz	\$	10.74
Farm & City Supply	White Lithium Grease 8oz	\$	10.74
TASC	Service November 2025	\$	10.00
Utility Department Petty Cash	11.13.2025 Postage - Stamps	\$	37.44
Utility Department Petty Cash	11.04.2025 Postage	\$	33.80
Utility Department Petty Cash	11.19.2025 Postage	\$	33.80
Quill Corportation	QB Hanging folder 1/5 letter	\$	1.44
Quill Corportation	Correction Tape 18ct box	\$	0.69
Quill Corportation	Dab n Seal	\$	0.30
Quill Corportation	QB Hanging folder 1/5 letter	\$	1.44
Quill Corportation	Correction Tape 18ct box	\$	0.69
Quill Corportation	Dab n Seal	\$	0.30
Core & Main LP	2" Cordonel meter	\$	2,886.33
Core & Main LP	2" CI flange set	\$	68.59
Richardson County Treasurer	Pictometry Year 1 (2025)	\$	656.69
Southeast Nebraska Communications, Inc.	Internet/Telephone Service - WA	\$	182.88
Southeast Nebraska Communications, Inc.	Internet/Telephone Service - WA	\$	182.88
Utility Department	Utility Service - Water Tower	\$	87.21
Utility Department	Utility Service - Rulo Water Plant North Well	\$	292.33
Utility Department	Utility Service - Rulo Water-Collector Well	\$	8,280.21
		Fund 610 - Water Total:	\$ 27,134.77

Fund: 620 - Gas

Border States	Nipple 1" x Close Blk (G4028)	\$	19.78
Border States	Nipple 1" x 7" Blk (G4038)	\$	32.40
Border States	Nipple 1" x 8: Blk (G4039)	\$	32.40
Border States	nipple 1" x 2" Blk (G4029)	\$	43.43
Border States	Nipple 1" x 6" Blk (G4037)	\$	79.77
Border States	Nipple 1" x 3" Blk (G4031)	\$	11.40
Border States	Nipple 1" x 2 1/2" BLk (G4030)	\$	11.40
Border States	Nipple 1" x 5 1/2" Blk (G4036)	\$	19.93
PEFA, INC	October 2025 PEFA Commodity	\$	14,700.85
TDW US INC	2" ShortStopp Weld TD #26-0212-0000-00 (G4170)	\$	494.57
Wolfes Printing	#10 Presort Envelopes (security/window)	\$	309.60
Wolfes Printing	#9 Return Envelopes (security)	\$	258.00
Border States	Leak Detex WPC-LT-G-6 (Gal) (G4562)	\$	54.18
Nebraska Department of Revenue	NE Local Sales Tax Return October 2025	\$	5,172.29
Brad Griffin Consulting	Service April 2025-Utility	\$	500.00
Brad Griffin Consulting	Service May 2025 - Utility	\$	500.00
Brad Griffin Consulting	Service June 2025 - Utility	\$	500.00
TASC	Service November 2025	\$	30.00
Utility Department Petty Cash	11.13.2025 Postage - Stamps	\$	112.32
Quill Corportation	Dab n Seal	\$	1.80
Quill Corportation	Correction Tape 18ct box	\$	4.16
Quill Corportation	QB Hanging folder 1/5 letter	\$	8.64
Richardson County Treasurer	Pictometry Year 1 (2025)	\$	656.69
Southeast Nebraska Communications, Inc.	Internet/Telephone Service - Gas	\$	58.84
Utility Department	Utility Service - Gas Dept Office	\$	297.81
Utility Department	Utility Service - Gas W 21st	\$	73.99
Utility Department	Utility Service - Gas Pipe Bldg	\$	70.82
Utility Department	Utility Service - Gas S Fulton St.	\$	70.54
Utility Department	Utility Service - Gas W# 14th St	\$	68.89
Utility Department	Utility Service - Gas S Fulton	\$	51.58
Utility Department	Utility Service - Gas N Mclean	\$	74.33
		Fund 620 - Gas Total:	\$ 24,320.41

Fund: 630 - Wastewater

USA Bluebook	Honeywell Chart Paper; 100/bx	\$	353.98
USA Bluebook	3/4" x 20' Leader Hose Black 3200 psi	\$	297.40
Midwest Laboratories, Inc	Shipping Charges	\$	19.35
Midwest Laboratories, Inc	Monthly WW Oct-Apr	\$	103.07
Midwest Laboratories, Inc	Supply Order 10.01.2025	\$	11.02
Midwest Laboratories, Inc	Monthly WW- May to Sep	\$	133.07
Midwest Laboratories, Inc	UPS Labels	\$	15.00
Percival Culligan Water	DI Bottled Water Delivery	\$	19.50
JASON HARTLEY	M&IE total, Meals, Incidentals, F&L trvl Per diem	\$	170.00

JASON HARTLEY	Mileage	\$	310.80
Brown County Transfer	Service	\$	225.00
Wolfe Printing	#9 Return Envelopes (security)	\$	86.00
Wolfe Printing	#10 Presort Envelopes (security/window)	\$	103.20
Kawres	CCTV computer rebuild	\$	1,005.00
Nebraska Department of Revenue	NE Local Use Tax Return October 2025	\$	0.71
Nebraska Department of Revenue	NE Local Sales Tax Return October 2025	\$	6,250.85
Brad Griffin Consulting	Service June 2025 - Utility	\$	500.00
Brad Griffin Consulting	Service April 2025-Utility	\$	375.00
Brad Griffin Consulting	Service May 2025 - Utility	\$	500.00
SEND	#03J Construction Management Invoices 4-6	\$	1,330.00
SEND	#21A General Administration Invoices 8-10	\$	1,876.00
TASC	Service November 2025	\$	10.00
True Ag & Turf, LLC	Freight	\$	43.43
Utility Department Petty Cash	11.13.2025 Postage - Stamps	\$	37.44
Quill Corporation	QB Hanging folder 1/5 letter	\$	2.88
Quill Corporation	Dab n Seal	\$	0.60
Quill Corporation	Correction Tape 18ct box	\$	1.39
Miller & Associates	Construction Resident	\$	4,225.00
Miller & Associates	Professional Engineer	\$	4,830.00
Miller & Associates	Senior Design Tech	\$	37.50
Miller & Associates	Licensed Surveyor	\$	1,840.00
Miller & Associates	Support Staff	\$	70.00
Miller & Associates	Mileage	\$	1,171.10
Miller & Associates	Per Diem @ Cost	\$	266.00
Miller & Associates	Grant Administrator	\$	260.00
Richardson County Treasurer	Pictometry Year 1 (2025)	\$	656.69
Southeast Nebraska Communications, Inc.	Internet/Telephone Service - WW	\$	107.09
Utility Department	Utility Service - WW Treatment Plant	\$	10,129.92
Utility Department	Utility Service - FC Lift Station	\$	80.11
	Fund 630 - Wastewater Total:	\$	37,454.10
Fund: 998 - Utilities - Pooled Cash			
Payroll- Utility Fund	Payroll 11.28.2025	\$	65,874.61
	Fund 998 - Utilities - Pooled Cash Total:	\$	65,874.61
Fund: 999 - General Government - Pooled Cash			
Payroll- General Fund	Payroll 11.28.2025	\$	69,417.16
	Fund 998 - Utilities - Pooled Cash Total:	\$	69,417.16
	Grand Total:	\$	692,236.32

City of Falls City
2307 Barada Street
Falls City, NE 68355

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F: (402) 245-2741
fallscitynebraska.org

REQUEST FOR FUTURE AGENDA ITEM OR ADMINISTRATIVE ACTION



CITY CLERK

All requests for the Agenda must be submitted by noon on the Thursday preceding the meeting in order to be added on the current agenda, any item received after this time would have to be of an emergency nature. Once a request is received, Administration will review it and determine whether or not it requires Board action or if it is an item that needs to be handled by staff.

Requested Board to Review (Select One): ☒ City Council ☐ Board of Public Works

Date: 11/17/2025 Phone No: 402-601-6951

Name: Carla & Vince Behrens Email: rosebear1414@yahoo.com

Address: 924 Morton Street Falls City, NE 68355

Description of Topic & Desired Resolution:

See Attached Letter

Signature of Requester: Carla Behrens

For City Use only

Received by: A. Nassbaum

Date: 11/21/25

Action Taken: Added onto 12/1/25 agenda

To the Honorable Mayor and Members of the City Council,

"We, Carla and Vincent Behrens, residents of 924 Morton Street, Falls City, NE, are writing to formally object to the proposed parking ban on the east side of Morton Street between 9th street east 182 feet, initiated by Mr. Bing. **This objection is shared by several other neighboring residents on the east side of Morton Street.**"

We have lived on this street for four years and have not experienced any parking issues until the past two years, when Mr. Bing began raising concerns related to the placement of his trailer parking pad. It is important to note that Mr. Bing has multiple alternative locations available for parking his vehicles and trailers. Despite owning additional property on the block, he chose to place his parking pad directly across from our neighbor's home, which has caused controversy. Many residents, including ourselves, do not have driveways and rely solely on on-street parking in front of our homes.

Additionally, our street is frequently used for public parking during events at the nearby park. We have never encountered issues with others parking in front of our homes, as we understand this is shared community space. If Mr. Bing had concerns about accessing his trailers, he could have addressed this by knocking on our doors—a gesture we have previously encouraged—or requested a temporary arrangement. Instead, he has repeatedly contacted authorities to have our vehicles marked and has now sought a city-implemented parking ban **without engaging directly with the impacted residents, and without providing any formal notification that a motion was being made to change street use.**

Additionally, we must point out a critical logistical flaw in the proposed restricted area. The specific stretch of the east side of Morton Street—extending 182 feet north from 9th Street—contains two active mailboxes serving multiple households. Implementing a "no parking" zone here would either prevent the U.S. Postal Service from safely and efficiently delivering mail to these residents, or it would require the postal carrier to violate the proposed city ordinance simply to perform their essential federal duty. This demonstrates that the ban, as currently drawn, is impractical and in conflict with necessary public access.

This proposed ban would impose significant and unfair hardship on us and other residents, as we have no reasonable alternatives for parking. The issue, in our view, stems solely from Mr. Bing's choice of location for his parking pad, not from any misconduct by the neighborhood.

Given that Mr. Bing has not attempted to discuss his concerns with us, has not informed us of his intention to petition for a parking ban, and has other viable options for trailer placement, we respectfully request that the City Council **not approve the proposed parking ban** on the east side of Morton Street.

We believe this proposed ban would create unnecessary hardship for multiple households and appears to serve only the personal convenience of a single individual, not the broader community interest.

Should the Council seek a long-term solution that addresses both community parking needs and individual concerns, we propose exploring the possibility of granting permanent off-street parking access to the impacted residents. Implementing a **permeable grass paved system** for such driveways would mitigate water runoff and maintain a beautiful aesthetic in line with the nearby park's atmosphere.

Thank you for your consideration.

Sincerely,

Carla and Vincent Behrens 924 Morton Street Falls City, NE 68355

City of Falls City
2307 Barada Street
Falls City, NE 68355

P: (402) 245-2851
F: (402) 245-2741
fallscitynebraska.org

REQUEST FOR FUTURE AGENDA ITEM OR ADMINISTRATIVE ACTION



CITY CLERK

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Requested Board to Review (Select One): ☐ City Council ☐ Board of Public Works

Date: 11-17-25 Phone No: 785-288-9314

Name: Anthony Moore Email: _____

Address: 916 Morton St Falls City

Description of Topic & Desired Resolution:

Bing neighbor on the 182 St Parking
would like to go against the new
Parking ordinance, would like bing to
come talk like adant instead of calling
on us on the vehicles & getting a new
Parking ordinance to where it will cause
issues for the Residents that Park on the
East side of the street

Signature of Requester: amc

For City Use only

Received by: A. Nussbaum

Date: 11/21/25

Action Taken: Added onto 12/1/25 agenda

City of Falls City
2307 Barada Street
Falls City, NE 68355

P: (402) 245-2851
F: (402) 245-2741
fallscitynebraska.org

REQUEST FOR FUTURE AGENDA ITEM OR ADMINISTRATIVE ACTION



CITY CLERK

All requests for the Agenda must be submitted by noon on the Thursday preceding the meeting in order to be added on the current agenda, any item received after this time would have to be of an emergency nature. Once a request is received, Administration will review it and determine whether or not it requires Board action or if it is an item that needs to be handled by staff.

Requested Board to Review (Select One): ☒ City Council ☐ Board of Public Works

Date: 11-17-25

Phone No: 402-954-0766

Name: Kala Moore

Email: Kalababyloveb@gmail.com

Address: 916 Morton

Description of Topic & Desired Resolution:

The Bing Bindrum issue - Restricted Parking
letter Explanation Attached. Bing needs to
learn to drive trailer or move storage pad
and leave others alone. The rest of Morton
residents are only having issue Bing is making.

Signature of Requester: Kala Moore

For City Use only

Received by: A. Nussbaum

Date: 11/21/25

Action Taken: Added onto 12/1/25 agenda

To: The Honorable Members of the Falls City Council **From:** Kala Moore (Resident of 916 Morton Street) and Concerned Neighbors **Date:** November 17, 2025 **Subject:** Formal Opposition to Proposed 182-Foot Parking Restriction on Morton Street

Esteemed Members of the City Council,

We, the concerned residents of Morton Street, including the households at **916 Morton Street** (Kala Moore, Anthony Moore) and **902 Morton Street**, as well as other affected residents such as **Maddison Lyons-Brown, Carla Behrens, and Vince Behrens**, are writing to formally and strongly oppose the proposed approval of the **182-foot parking restriction** on our street.

We did not even realize there was a rezoning. There was no sign post for a rezoning.

We understand that this parking proposal is intended to accommodate a single property owner ("Bing"). However, this restriction would impose a severe and unjust personal and financial inconvenience upon multiple families who rely on existing street parking.

The Impact on Residents

1. **Elimination of Legal Parking Spaces:** The property owner has created multiple driveways across their extensive lot. We were advised by Officer Tim Daniels that vehicles must be parked at least 15 feet away from driveways. When this regulation is applied between the property owner's numerous driveways, it effectively **eliminates nearly all remaining legal street parking** on both the east and west sides of Morton Street for multiple residences.
2. **Unfair Burden for Personal Choice:** The property owner chose to develop a massive, block-long lot with multiple access points (driveways/pads), which now necessitates an unreasonable restriction of public parking to accommodate the movement of their personal trailers. We respectfully maintain that one man's personal choice in property development should not become a community problem that negatively impacts the rights and use of public space by long-term residents.
3. **Community Character:** We purchased our homes with the understanding that on-street parking was a permanent, necessary feature of this neighborhood. We are located near the park and ball field, and we accept the temporary inconvenience of ball game parking without complaint, as we bought our houses with that context. To suddenly change the established precedent for the benefit of one individual undermines the community nature of this street.

Public Safety Concerns and Damages

The City Council must also consider the significant safety implications of forcing residents onto a single, high-risk parking side:

- **Vandalism and Damage:** Parking on the west side of Morton Street consistently results in vehicle damage. In recent instances:
 - Following a visit from Officer Daniels, one vehicle was moved to the west side and **both driver and passenger side tires were punctured with screws** the very next day.

- A white 15-passenger van was struck on consecutive nights, leading to a **shattered driver-side mirror**.
- In 2022, a highly customized Chrysler 300 was hit and totaled, resulting in a substantial financial loss that was not fully covered by insurance due to upgraded parts.

The west side of the street is a known hazard zone. Approving this restriction will force multiple families to park in this area, increasing the likelihood of damage, vandalism, and financial hardship for the affected residents.

We urge the City Council to recognize that this proposed restriction would only benefit one property owner who made personal choices regarding the development of their large property, while imposing profound inconvenience, financial risk, and parking hardship on multiple families who own smaller properties and rely solely on the public street for parking.

We respectfully request that you **DO NOT APPROVE** the 182-foot parking restriction on Morton Street.

Sincerely,

Kala Moore (Resident of 916 Morton Street, Falls City, NE) And all concerned and affected residents.

City of Falls City
2307 Barada Street
Falls City, NE 68355

P: (402) 245-2851
F: (402) 245-2741
fallscitynebraska.org

REQUEST FOR FUTURE AGENDA ITEM OR ADMINISTRATIVE ACTION



CITY CLERK

All requests for the Agenda must be submitted by noon on the Thursday preceding the meeting in order to be added on the current agenda, any item received after this time would have to be of an emergency nature. Once a request is received, Administration will review it and determine whether or not it requires Board action or if it is an item that needs to be handled by staff.

Requested Board to Review (Select One): ☒ **City Council** ☐ **Board of Public Works**

Date: 11/24/2025 **Phone No:** 785-741-0711

Name: Aubrey Wright **Email:** aubrey.wright99@gmail.com

Address: 902 Morton Street, Falls City NE 68355

Description of Topic & Desired Resolution:

I would like to appeal the decision made to put signs in place that will restrict parking
on the east side of the 900 block of Morton street. Please see attached letter.

Signature of Requester: Aubrey Wright

For City Use only

Received by: A. Nusbaum **Date:** 11/25/25

Action Taken: Added into 12/1/25 agenda

Aubrey Wright
902 Morton Street
Falls City, Nebraska

Dear City Council,

My name is Aubrey Wright and I am a new resident of Falls City, Nebraska. I just purchased a house at 902 Morton Street in August of this year. The property includes 2 vacant lots that are also on the east side of the 900 block of Morton Street.

My father recently received a phone call from one of my neighbors that said the City Council had passed a resolution that would prohibit parking all along my property. I was confused as I was unaware that this decision was up for discussion. Following the phone call, I visited City Hall to get more information on the situation. The women there directed me to fill out an application to appeal the Council's decision.

I am not aware of any health or public safety issues that would cause the City to take away the privilege to park along my property. Due to fire hydrant, mailbox, and driveway locations, parking is already very limited for me. I enjoy having friends and family visit and being able to show them around my new home in Falls City. The new parking restrictions on the east side of the entire 900 block of Morton Street would limit my guest's ability to park nearby and create a significant inconvenience.

I respectfully ask the City Council to rescind this resolution.

Thank you,

A handwritten signature in cursive script that reads "Aubrey Wright". The ink is dark and the signature is fluid.

Aubrey Wright

OFFICE OF THE CITY ATTORNEY
CITY OF FALLS CITY

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CITY ATTORNEY
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TRACY A. BURNS
DEPUTY CITY ATTORNEY
E-MAIL:
TBURNS@HALBERTDUNN.COM

November 21, 2025

Anthony Nussbaum
City Administrator, City of Falls City
2307 Barada Street
Falls City, NE 68355

Dear City Administrator Nussbaum:

Pursuant to your request, I have reviewed the issue regarding the motion passed at the Special Meeting of the City Council on November 19, 2025. Based upon your email, my review of the YouTube video of the meeting and my conversation with Councilman Ferguson, it is my understanding that when the motion was made it referred to the salary package which was presented at the November 3, 2025 City Council meeting. That the motion as discussed was regarding the resolution as presented at the November 17, 2025 meeting. That the vote was taken based on the motion made and that most, if not all members, including Councilman Ferguson, who made the motion believed they were voting to approve the version presented at the November 17, 2025 meeting.

While I appreciate your attempt to clarify the matter in the draft minutes, it is my legal opinion that as adopted the resolution is for the November 3 version of the resolution setting the wages at the higher level.

In order to correct this action, it is my legal opinion that two members of the Council who voted in favor of the resolution need to request the rescinding of the motion be placed on the City Council agenda for the next meeting. If this happens then the agenda item should read: "Discussion & Action - To reconsider resolution regarding non-union wage scales and benefits for fiscal year 2026, 2027 and 2028 passed at the November 19th special meeting."

If the Council wishes to change what was adopted two members who voted for the resolution need to move and second the reconsideration of the resolution. If that motion is made and passes then the council moves on to the next agenda item. If the matter is not placed on the agenda or not passed then in my legal opinion the wages would be as set in the material presented at the November 3rd meeting.

The next agenda item would be "Discussion & Action – Resolution considering non-union wage scales and benefits for Fiscal Year 2026, 2027 & 2028."

To adopt the resolution which the parties thought was being acted upon last meeting the motion made should state "I move to rescind the resolution regarding non-union wage scales and benefits for Fiscal Year 2026, 2027 & 2028 passed at the special meeting of the City Council on November 19, 2025 and that the resolution first presented to the City Council at the November 17 meeting, and contained in the agenda packet emailed on November 15, as recommended by the committee be adopted."

If passed this will both rescind the prior resolution and set out the new wages as I understand were intended.

Alternatively a motion to rescind the prior action could be made with some other proposal regarding wages made as long as all the terms of that resolution were clear.

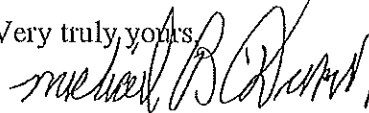
-or-

A motion to rescind the prior action made alone and if passed then further motions to be made or the matter tabled to a future meeting regarding the setting of the non-union wage scale.

Let me know if you have any questions regarding this matter.

I will plan to attend the December 1, 2025 meeting of the City Council.

Very truly yours,

A handwritten signature in black ink, appearing to read "Michael R. Dunn", written over the typed name.

MICHAEL R. DUNN
City Attorney

MRD:sll

Cc: Via email to Mayor & City Council Members



RESOLUTION NO. _____

APPROVING NON-UNION WAGE SCALES AND BENEFIT ADJUSTMENTS EFFECTIVE OCTOBER 12, 2025

Whereas, the City of Falls City, NE, has completed a comprehensive restructuring of city operations to improve efficiency, accountability, and organizational alignment; and

Whereas, the City previously adopted new wage scales for union employees effective October 12, 2025, to ensure competitive compensation consistent with other comparable municipalities and industry standards; and

Whereas, the Board of Public Works has reviewed and formally adopted recommended wage scales for the Water and Light Commissioner as authorized by City Code; and

Whereas, the Non-Union/Management Negotiation Committee previously met on October 29, 2025, to review proposed wage scales, benefit adjustments, and supporting data, and recommended approval of the same to the City Council on November 3, 2025; and

Whereas, the resolution presented on November 3, 2025, did not pass, and the City Council provided no recommendations nor referred the matter back to committee at that time; and

Whereas, the Mayor subsequently reorganized the Non-Union/Management Negotiation Committee, removing members who had not actively participated in committee meetings and appointing new members to further review and evaluate the proposed wage scales and benefits plan; and

Whereas, the newly appointed Non-Union/Management Negotiation Committee met on November 10, 2025, and, following its review and deliberation of comparative data of similar cities with similar operations, has unanimously recommended proposed wages and wage scales for non-union employees to ensure consistency and equity across all employee groups; and

Whereas, it is in the best interest of the City to establish competitive and equitable compensation and benefits for management personnel in order to attract and retain qualified employees and ensure operational continuity across all departments;

Therefore, be it resolved by the Mayor and City Council of the City of Falls City, NE, that:

1. The updated Non-Union Wage Scales and Benefits Plan, attached hereto as Exhibit A, are hereby approved and adopted, effective October 12, 2025, to align with the implementation date of all other citywide wage adjustments.
2. The wage ranges and individual placement recommendations outlined in Exhibit A shall serve as the official pay plan for all designated non-union positions.

PASSED AND APPROVED this _____ day of November, 2025.

ATTESTED TO:

CITY OF FALLS CITY

Clerk

Mayor

EXHIBIT A
FY2026, 2027 & 2028
NON-UNION – FULLTIME, PART-TIME & SEASONAL EMPLOYEES
WAGE SCHEDULE & BENEFITS

WAGE SCHEDULE

Fulltime Non-Union Employees							
Position	FY2026 Wage Scale (\$)			Salaries (\$ Hourly Equivalent)			Officials Monthly Stipend (\$)
	Min.	Mid.	Max	FY2026	FY2027	FY2028	
City Administrator/Clerk/Treasurer (General Manager of Operations)	65.00	81.27	97.54	65.00	72.00	79.00	150
Deputy City Clerk/HR Coordinator	25.70	31.44	37.18	32.90	34.22	35.24	150
Deputy Treasurer/Utility Billing Manager	25.70	31.44	37.18	34.71	36.10	37.18	150
Chief of Police	53.54	57.93	62.31	53.85	56.00	57.68	150
Assistant Chief of Police <i>(Based on 84 hours/Pay Period)</i>	42.87	45.83	48.79	43.50	45.24	46.60	150
Parks & Recreation Director	31.37	36.96	42.55	35.50	36.92	38.03	150
Public Works Director/Utility Superintendent	55.54	71.54	87.54	62.50	70.00	77.00	150

Part-Time Non-Union Employees			
Position	FY2026	FY2027	FY2028
Fire Truck Driver - Starting Wage	Minimum Wage		
Fire Truck Driver - After 5 Years	\$20.00		
All other part-time positions	Match union wage scale equivalent		

Seasonal Employees			
Position	FY2026	FY2027	FY2028
Aquatic Center	As approved in Parks & Rec Handbook		
Prichard Auditorium			
All other seasonal positions	Match union wage scale for General Laborer		

BENEFITS
(APPLY TO ONLY FULLTIME EMPLOYEES)

CAFETERIA PLAN

The City shall maintain a plan under Section 125 of the Internal Revenue Code to allow employees to choose certain benefits to be paid from pre-tax payroll deductions. Employees who have signed up for a high deductible health insurance plan are not eligible for a flexible health spending account under a cafeteria plan.

HEALTH INSURANCE

The City of Falls City shall maintain a group health insurance policy on the employees of the City of Falls City, which policy shall include a dependent policy option for all full-time City employees. The City shall pay 100% of the single premium cost for each employee of the City or in the event an employee selects employee/spouse, employee/child or the family policy option, the City shall then pay 85% of the elected option premium cost for said employee of the City and the employee shall then pay 15% of the elected option premium cost. Any sum due from the employee herein shall be paid by the City deducting such payment from his or her pay check to pay for such coverage.

Employees who have health insurance through a spouse or from other sources, once verified can opt to take in lieu of benefit payments of five hundred fifty dollars (\$550.00) monthly. This amount shall be added to the employee's pay check. An employee who is married to another City employee and covered on the spouse's policy is not eligible for in lieu of benefits. Employees shall have the ability to choose between a traditional plan or a qualified high deductible plan. The City may self-insure and purchase higher deductible plans by reimbursing the deductible down on the traditional or high deductible plan to the agreed upon deductibles. The deductible for both plans will be determined annually through the recommendation of the insurance committee, with approval by the City Council.

The City shall fund the employee's HSA/HRA for those who have selected the high deductible medical plans including administrative fees for active employees. This funding shall be placed in an HSA/HRA account in the employee's name. The funding level shall be determined annually through the recommendation of the insurance committee, with approval of the City Council. The City shall contribute to each eligible employee's Health Savings Account (HSA) on a per-pay-period basis, with contributions made during each of the 26 regular payroll periods throughout the calendar year. The annual City contribution shall be divided evenly across those pay periods.

GROUP LIFE INSURANCE

The City of Falls City shall obtain a \$20,000 group term life insurance contract with accidental death and disability for each of the full-time supervisory employees covered by this Agreement and shall pay the premiums for such policy. Employees may purchase additional group term life insurance at their costs as allowed by the insurer.

GROUP DISABILITY INSURANCE

Employees may obtain a group disability insurance policy to be used by all City employees. Such policies shall be at employee's cost. Employees recognize that such group insurance is only available if a qualified number of employees agree to subscribe.

GROUP DENTAL AND VISION INSURANCE

Employees may obtain a group dental and vision insurance policy to be used by all City employees. Such policies shall be at employee's cost. Employees recognize that such group insurance is only available if a qualified number of employees agree to subscribe.

PENSION

All full-time employees will be covered by a retirement plan. Full-time employees must participate in the plan as long as they are employees of the City. Employee contributions shall be 7% of gross pay. City's contribution shall be 7% of each employee's gross pay. Management staff that are also appointed officials shall be fully vested in the Pension Plan immediately upon participation while all other full-time employees shall be fully vested in the Pension Plan 20% after one (1) year, 40% after two (2) years, 60% after three (3) years, 80% after four (4) years and 100% after five (5) years of employment.

VACATION

All full-time employees of the City who have been in the employment of the City continuously for twelve (12) months shall be eligible for vacation leave with pay. Authorized leave shall be computed on the following basis:

- Upon completion of one year continuous service – 6 days vacation
- Upon completion of two years continuous service – 10 days vacation
- Upon completion of three years continuous service – 11 days vacation
- Upon completion of four years continuous service – 12 days vacation
- Upon completion of five years continuous service – 13 days vacation
- Upon completion of six years continuous service – 14 days vacation
- Upon completion of eight years continuous service – 15 days vacation
- Upon completion of ten years continuous service – 16 days vacation
- Upon completion of 12 years continuous service – 17 days vacation
- Upon completion of 14 years continuous service – 18 days vacation
- Upon completion of 16 years continuous service – 19 days vacation
- Upon completion of 17 years continuous service – 20 days vacation
- Upon completion of 20 years continuous service – 22 days vacation
- Upon completion of 25 years continuous service – 25 days vacation

Vacation shall be taken within one (1) year from the date received each year, however, prior to the one (1) year anniversary vacation date, any employee may carry over no more than two (2) weeks into the following year, at which time the total vacation must be taken within six (6) months thereafter or said carryover vacation will be paid to the employee within thirty (30) days of the 6-month deadline. If an employee has had an extended illness with an extended recovery time in excess of a 30-day period and at least fifteen (15) days prior to the anniversary vacation date; then more than two (2) weeks of vacation time may be carried over if approved by the City Administrator. If scheduling carryover vacation is not feasible, employee will be paid in lieu.

Fulltime employees in good standing with the City and after giving the proper two (2) weeks notice of termination of employment, will receive all accrued vacation time. Any vacation pay (including unused vacation hours) or other pay, other than regular salary, will be paid as severance pay, with the employee receiving, a check including severance pay and regular pay. Any employee may donate a portion of his/her vacation to another employee who has used all of their own leave due to a serious illness if approved by the City Administrator.

HOLIDAY LEAVE

The following days are to be considered as "holidays" within the meaning of this Agreement:

New Year's Day
Martin Luther King Jr. Day
President's Day
Memorial Day
Juneteenth
Independence Day
Labor Day
Veterans Day
Thanksgiving Day
Day after Thanksgiving Day
Christmas Eve
Christmas Day
Personal Holiday

COMMUNITY SERVICE LEAVE

Supervisory employees shall receive paid time off to give blood at the bloodmobile in Falls City, Nebraska. Such time off must be scheduled through the employee's supervisor. Employees whom are members of the Volunteer Ambulance Squad or Fire Departments shall be granted paid time off to respond to emergency calls.

SICK LEAVE

Sick leave shall be limited to employee's house confining sickness or medical attention or examination. Sick leave shall be for employees only, except when an employee's dependent living in the employee's personal residence, the employee's parents, spouse, or children (including foster children or children for which the employee is the legal guardian), twenty-six (26) years of age or under, has a medical illness that would mandate hospitalization or medical treatment. The employee must provide a written Certificate by a licensed physician to the office of the City Clerk. Any employee that claims any absence against his or her sick leave shall be required to furnish, in writing, a doctor's certificate of illness, when the employee is absent in excess of three (3) days or when required to do so by the City Administrator. Said proof will be on file at the office of the City Clerk for any absence charged against his or her sick leave. For each month employed, eight (8) hours of sick leave shall be earned. Sick leave can be accumulative up to 960 hours. Full time employees shall receive compensation for the employee's total accumulated sick leave when the employee leaves employment with the City in good standing at a rate of 50% or a rate of 100% after 5 years of continued service. Full time employees that are also appointed officials shall receive compensation for the employee's total accumulated sick leave when the employee leaves employment with the City in good standing at a rate of 100%.

BEREAVEMENT LEAVE

When there is a death or death appears imminent (as prescribed by a medical doctor) of an employee's mother, father, step-mother, step-father, spouse, children, step-children, and a minor individual for whom the employee has assumed the legal rights, duties and responsibilities of a parent, the employee will be granted paid bereavement leave not to exceed five (5) working days.

Where there is a death or death appears imminent (as prescribed by a medical doctor) of an employee's grandparent, grandchild, brother, sister, stepbrother, stepsister, half-brother, half-sister, current mother-in-law, current father-in-law, current daughter-in-law, current son-in-law, current brother-in-law, and current sister-in-law an employee will be granted paid bereavement leave not to exceed three (3) working days.

Where there is a death or death appears imminent (as prescribed by a medical doctor) of an employee's uncle, aunt, niece or nephew (including step-relations of the same), an employee will be granted paid bereavement leave not to exceed one (1) working day.

PALLBEARER OR HONOR GUARD LEAVE

If a full-time City employee has been asked to be a pallbearer, Military Honor Guard, Police Honor Guard, or Firemen Honor Guard and requests time off for that purpose, the employee will be granted a maximum of four (4) hours off with pay. Time taken off as a pallbearer or Honor Guard shall be shown on the employee's time card as Pallbearer Leave or Honor Guard Leave.

JURY DUTY

Any employee who is summoned to serve on jury duty shall not be subject to discharge from employment, loss of pay, loss of sick leave, loss of vacation time, or any other form of penalty as a result of his or her absence from employment due to such jury duty upon giving reasonable notice to his or her supervisor of such summons. Any employee who is summoned to serve on jury duty shall be excused upon request from any shift work for those days required to serve as a juror without loss of pay. The City may reduce the pay of an employee by an amount equal to any compensation, other than expenses, paid by the court for jury duty.

MILITARY LEAVE

All employees who are members of the National Guard, Army Reserve, Naval Reserve, Marine Corps Reserve, Air Force Reserve, and Coast Guard Reserve, shall be entitled to a military leave of absence from their respective duties, without loss of pay, when employed with or without pay under the orders or authorization of competent authority in the active service of the state or of the United States. Members who normally work or are normally scheduled to work 159 hours or more in three consecutive weeks and scheduled to work 24-hour shifts shall receive a military leave of absence of 168 hours each calendar year. Members who normally work or are normally scheduled to work 120 hours or more but less than 159 hours in three consecutive weeks shall receive a military leave of absence of 120 hours each calendar year. Members who normally work or are normally scheduled to work less than 120 hours in three consecutive weeks shall receive a military leave of absence each calendar year equal to the number of hours they normally work or would normally be scheduled to work, whichever is greater, in three consecutive weeks. Such military leave of absence may be taken in hourly increments and shall be in addition to the regular annual leave of the persons named in this Article.

When the Governor of this state declares that a state of emergency exists and any of the persons named in this Article are ordered to active service of the state, a state of emergency leave of absence will be granted until such member is released from active service of the state by competent authority. A military leave of absence shall not be used during a state of emergency declared by the Governor. Other forms of leave may be granted. During a state of emergency leave of absence because of the call of the Governor, any employee subject to this Article shall receive his or her normal salary or compensation minus the state active-duty base pay he or she receives in active service of the state.

LEAVE OF ABSENCE

Employees may request authorized time off without pay after available benefits have been completely used. Regular employees may make application for any leave of absence to the Mayor and City Council for appropriate action. Only the City Council may grant leaves of absence except in the case of an emergency the Mayor or City Administrator may grant a temporary leave of absence upon the recommendation from the Department Head.

MATERNITY LEAVE

An employee physically disabled from performing work due to pregnancy, maternity, or childbirth shall have the same sick pay and sick leave privileges as described above, provided the employee continues to work and returns to work as soon as the employee is physically able to work. If the employee elects for personal wishes,

convenience, or other reasons to begin or end the leave from work at any other time unrelated to physical capacity to perform work, then the absence will be treated as a leave of absence without pay. This section concerning maternity leave will be applied in accordance with all applicable Federal, State, and local laws.

FAMILY LEAVE ACTS

Eligible employees have the rights given them to time off without pay by the Federal and State Family Leave Acts but are required to use paid leave first as provided by the acts as part of the allowed time off. The 12-month FMLA period will be the 12-month period measured backward from the date the employee uses any FMLA leave. Employee shall provide at least thirty (30) days' advance notice if the leave is foreseeable based on an expected birth, adoption, or foster care placement, or planned medical treatment for a serious health condition. All other notice must be provided as soon as practicable. Notice must be provided by the employee and in person when possible. If employees request leave for a serious health condition (for self or family member), they shall provide a medical certification issued by a health care provider. The certification shall include the date a serious health condition commenced, its probable duration, and an explanation of the condition. Employees must continue to pay their share of health insurance premium during unpaid leave under the Act. If an employee is more than thirty (30) days late in paying the required portion of the health insurance premium, City may stop coverage. City shall be reimbursed by employee for employee's portion of premium advanced by City. City reserves all rights granted it by the Act, even if not specifically set forth above.

SEVERANCE PAY FOR APPOINTED OFFICIALS

The positions of City Administrator/Clerk/Treasurer and Chief of Police are appointed officials who serve at the pleasure of the Mayor pursuant to City Code and applicable law. In recognition of the at-will nature of these appointments and the potential for removal without cause due to administrative or political transitions, the following severance provisions shall apply:

Eligibility: This severance policy applies only to the City Administrator/Clerk/Treasurer and the Chief of Police.

Termination Without Just Cause: If either appointed official is removed or terminated without just cause, the individual shall be entitled to severance pay equivalent to up to three (3) months of the employee's base salary in effect at the time of termination.

Termination for Just Cause: No severance pay shall be provided in cases of termination for just cause, including but not limited to misconduct, gross negligence, malfeasance, or violation of city policy resulting in dismissal.

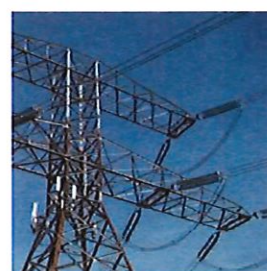
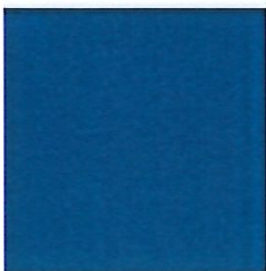
Release Agreement: Payment of severance shall be contingent upon execution of a mutual separation and release agreement between the City and the appointed official, waiving any further claims arising from the employment relationship or separation.

Payment Schedule:

Severance shall be paid in a lump sum within thirty (30) days of the effective termination date, unless an alternative payment arrangement is agreed upon by the Employee & City Council.



SEL Engineering Services, Inc.



Proposal for Falls City

Mechanical Relay Replacement

SEL ES Project #: 036053.000.00 (Rev.03)

Submitted: 29 August 2025

Purchase Orders to be made out to SEL Engineering Services, Inc.

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SEL products referred to in the proposal are manufactured by Schweitzer Engineering Laboratories, Inc.

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Document Revision Table

Rev.	Issue Date	Notes
00	06/06/2025	Initial issue
01	06/26/2025	Scope Change - Removal of two (2) IEDs and addition of SEL-3620 (Firewall/VPN connection) in Item 1.
02	07/16/2025	Scope Change – Add Extra Control Room Totaling Meter, addition of Custom Automated reports, Change in Test Switch part numbers
03	08/29/2025	Scope Change – Removed equipment

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1 Scope of Services

SEL Engineering Services, Inc. (SEL ES) is providing this document in response to SEL site visit for finalizing scope development, dated 26 February 2025, by Falls City.

Project Description – Base Scope	Price (USD)
Services – Fixed Fee (FF)	
Item 1 – Protection Settings and ICTR Plan: - SEL ES will provide settings for two (2) SEL-700G Generator Protection relays, nine (9) SEL-751 Feeder relays, one (1) SEL-787-2 Transformer Protection relay, and five (5) SEL-735 Power Quality and Revenue meters in ACSELERATOR Quickset software in.rdb format. - SEL ES to review all existing settings for SEL devices: - Twelve (12) SEL relays - One (1) SEL-2730M Managed 24-Port Ethernet Switch - One (1) SEL-2488 Satellite-Synchronized Network Clock located in the PDC MV Switchgear - SEL ES will provide an Isolation, Commissioning, Testing and Restoration Plan (ICTR) plan for customer review and approval prior to SEL ES site arrival for the scope of work listed in Items 6 and 7.	\$48,418.00
Item 2 – Retrofit Design SEL ES will modify existing customer provided drawings to develop protection and control design drawings for the SEL relays listed in Item 1 for Control Room, South Industrial, South/North ring bus, Generator G7 and G8, Bus Tie Transformer Differential, and the 4.16kV feeders. This includes as many as sixty (60) drawings for the following: - One-line diagrams. - Panel layout/bill of material/nameplate drawing. - AC schematics. - DC schematics. - Wiring diagrams.	\$80,199.00
Item 3 – Automation Settings Services - Functional Design Specification (FDS): - SEL ES will provide engineering services to develop an FDS that describes the communication architecture and design, representative Human-Machine Interface screens (HMI), I/O list, and a network communication drawing. - SCADA Integration: - SEL ES will configure settings for one (1) RTAC (Remote Terminal Unit) to poll data from the specified devices and display it on an HMI at the customer's desired location.	\$102,390.00

○ The RTAC will poll a total of up to thirty-nine (39) Intelligent Electronic Devices (IEDs). It will also include control of the breakers (Open/Close – does not include SEL-735, Shark meters and OPPD RTU) – See Appendix A for full list of devices. ○ RTAC will be configured to communicate with OPPD RTU – No controls are included (between OPPD RTU and RTAC). It will be a serial link between the two (2) devices and the protocol used will be DNP 3.0. The RTAC will be programmed to communicate with the plant DCS as well. Controls from the DCS to operate the breakers is not included in this scope. • RTAC HMI Screens: SEL ES will use RTAC web-based HMI software to monitor the data retrieved from the IEDs. It will also be used to control breaker operations via SEL IEDs. The data displayed on the HMI will be based on the I/O points list and limited to data available from the IEDs. • Configure the following HMI screens: ▪ Five (5) overall one-line screens. ▪ One (1) alarm screen to view and acknowledge active alarms. ▪ Develop eight (8) faceplates for each SEL relay type for a total of thirty-eight (38) devices (OPPD RTU is not included) being used on the system. Faceplates will include relevant tag information pertaining to each IED as well as controls (Open/Close - if applicable). • SEL-3620 Ethernet Security Gateway Configuration: SEL ES will configure SEL-3620 as a Firewall/VPN. This will allow the computer from the office at City Hall to access local HMI (Read only). It will also connect the Simple Mail Transport Protocol (SMTP) server (IT world untrusted network) to the RTAC (OT device trusted network) for email notification on the occurrence of major events. The customer supplies the IP address of the SMTP server and list of the email addresses. • SEL-3622 Security Gateway Configuration: SEL ES will configure Ethernet Security Gateway (SEL-3622) as a Port Server. This will allow the RTAC to communicate with the IEDs in Wartsila switchgear and U9. • SEL will build up to two (2) custom automated reports based on the customers requirements	
Services Total (FF) – Items 1, 2 & 3	\$231,007.00
Services – Per Diem (PD)	
Item 4 – Installation SEL ES will provide up to six (6) days of onsite support by three (3) SEL ES Engineers/Technicians for a total of eighteen (18) days at the Customer’s facility in Falls City, NE. Support will be provided over one (1) mobilization per SEL ES Engineer. This includes the cost of travel and related expenses.	\$76,400.00

• SEL ES will also provide and/or complete the following: ○ Demolition of existing electromechanical relays, modification of existing panels, and installation of new SEL equipment and custom panels. ○ Field wiring of all new equipment: - Seventeen (17) relays (SEL-735, SEL-751 and SEL-700G, SEL-787). - Eleven (11) custom plates with twenty-nine (29) ABB test switches. - One (1) RTAC - One (1) SEL-2730M Switch. - One (1) installation of the SEL-2240 Axion. - Two (2) SEL-3622 Security Gateways. - One (1) SEL-3620 Security Gateway. ○ All new SIS wire and consumables to support installation (terminals, ferrules, labels, zip ties, etc.) Note: Additional days and mobilizations can be provided on a Per Diem basis.	
Item 5 – Protection Commissioning SEL ES will provide up to six (6) days of onsite commissioning support by two (2) SEL ES Engineers/Technicians for two (2) SEL-700G, nine (9) SEL-751, one (1) SEL-787-2, and five (5) SEL-735 meters at the Customer’s facility in Falls City, NE. This includes the cost of travel and related expenses, and the use of two (2) Omicron test sets for six (6) days each. Support will be provided over one (1) mobilization per SEL Engineer/Technician. SEL ES will also provide and/or complete the following: ○ Relay Omicron Test Plans. ○ Relay Omicron Test Reports. ○ Relay Sequence of Events Summary. ○ Triggered Relay Event Reports after Energization. ○ Relay Meter Report after Energization. ○ As-left Relay Setting Files. ○ Field Service Report. Note: Additional mobilizations, if needed, can be added on a Per Diem basis.	\$52,500.00
Item 6 – Automation Commissioning • SEL ES will provide up to five (5) days of onsite support with two (2) SEL ES Engineers / Technicians for a total of ten (10) days at the Customer’s facility in Falls City NE. Support will be provided over one (1) mobilization per SEL Engineer/Technician. SEL ES engineers/technicians will work ten (10) hour days. This support includes travel expenses and the use of two (2) Omicron test sets. The primary objectives are to upload settings to the	\$45,700.00

devices, verify communication links between the RTAC and IEDs, validate HMI displays and alarms, test up to 30% of data points with the DCS, and confirm all control operations from the RTAC to the IEDs via the RTAC HMI. The devices to be commissioned include two (2) SEL-700G, nine (9) SEL-751, one (1) SEL-787-2, five (5) SEL-735 meters, one (1) RTAC, one (1) SEL-2730M, one (1) SEL-3400, two (2) SEL-3622, one (1) SEL-3620, and one (1) SEL-2240[®].	
Services Total (PD) – Items 4, 5 & 6	\$174,600.00
Total Base - Services (FF and PD)	\$405,607.00

Option Description	Price (USD)
Services– Fixed Fee	
Item 8 - Maintenance contract to include remote support for HMI Maintenance contract for HMI remote support: five (5) hours per month for six (6) months.	\$6,113.00
Total Price (FF)	\$6,113.00
Total Base & Optional (FF & PD)	\$411,720.00

All quoted prices are exclusive of any sales, value-added, or similar taxes, which will be added, if applicable, at the statutory rate(s) at the time of invoicing.

The pricing includes project management and administration costs.

1.1 Deliverables to Customer

1.1.1 Documentation

SEL ES will provide the following documentation to the Customer:

- Isolation, commissioning, testing, and restoration (ICTR) plan.
- Relay Omicron test plans.
- Relay Omicron test reports.
- Relay Sequence of Events summary.
- Triggered relay event reports after energization.
- Relay meter report after energization.
- As-left relay setting files.
- Red-marked P&C drawings.
- Field Service Report.
- One-Line Diagrams.
- Panel layout/bill of material/nameplate drawing.
- AC Schematics.

- DC Schematics.
- Wiring Diagrams.
- Communication Drawings.
- As-left RTAC and other communication settings files and documentation.
- Protection system settings in ACSELERATOR QuickSet® Software database file format.

Note: All drawings will be provided in AutoCAD format (.dwg) version 2013 unless otherwise noted.

1.2 Deliverables to SEL ES

The Customer will provide the following items to SEL ES:

- Customer outage plan.
- Primary equipment switching steps and lockout/tagout procedure with dates.
- Customer example ICTR plans, if available.
- Site-specific/Customer training requirements.
- Required personal protective equipment.
- Site point of contact information and site address.
- Existing relay setting files.
- An approved set of existing overall and relaying drawings for the application and relevant standards.
- All pertinent CT and PT data are required for relay settings.
- Existing as-built ac, dc, and wiring drawings (AutoCAD or MicroStation).
- Any other information needed for the successful completion of this project.

1.3 Change in Scope

In the event of a change in scope, the contract amount and schedule shall be equitably adjusted. The party identifying a potential change in scope will request the change of scope to the other in writing (fax, email, or letter). SEL ES will identify any budget or schedule impact and submit it for approval. SEL ES will proceed with the work as soon as SEL ES receives written approval, in accordance with established contract provisions.

2 Payment and Work Schedule

2.1 Purchase Order Instructions

We request that the Customer use the following name and address when issuing a Purchase Order (PO).

SEL Engineering Services, Inc.

2350 NE Hopkins Court

Pullman, WA 99163

- Purchase Order must reference SEL standard Terms and Conditions (T&Cs), or previously agreed contract T&Cs.
- Purchase amount must be for full amount of proposed project plus any selected options.
- Purchase Order can be issued to the contact(s) listed in the SEL ES Contact Information section in this proposal.

2.2 Payment Milestones

Milestone Activity - Base	Price (USD)
Services - FF	
1. Receipt of PO	\$90,000.00
2. Submission of Protection Settings	\$28,418.00
3. Submission of Automation Settings	\$62,390.00
4. Submission of Drawing Package	\$50,199.00
Services - PD	
5. Installation & Commissioning (Invoiced Monthly as Per Diem)	\$174,600.00
Total Base Price (FF+PD)	\$405,607.00
Optional Services - FF	
1. Remote Support for HMI five (5) Hours Per Month for two (2) Years	\$6,113.00
Total Base & Optional Price (FF+PD)	\$411,720.00

Unless indicated otherwise in this proposal, the price does not include the cost of any payment, performance, and/or warranty security instrument.

This proposal is valid for 60 days. SEL ES reserves the right to withdraw this offer if mutually accepted credit terms cannot be agreed upon.

2.3 Payment and Credit Terms

If your company does not have established credit terms sufficient to cover this purchase, SEL ES reserves the right to require any of the following: credit information, prepayment, letter of credit, or progress payments prior to acceptance.

Work cannot be initiated until adequate credit terms have been established.

Payment Terms: Net 30 days after date of invoice.

2.4 Schedule

SEL will furnish a schedule during the project kickoff meeting after receipt of a purchase order and agreed upon terms.

Failure to supply requested information in a timely manner will affect the schedule and will subject the Customer to additional charges as set forth in Section 2.5. If a project is delayed or suspended, the revised project schedule will be based on present workload and staff availability.

Proposed schedules are based on present workloads and, if applicable, material and equipment deliveries. The schedule may change depending upon the start date and the impact of work that may be awarded to SEL ES between the date of this proposal and the date of the award.

Schedule is subject to acceptable payment and credit terms.

The schedule will be equitably adjusted in the event of changes in scope or in the event of delays attributable to the Customer or Customer's separate contractors, unforeseen conditions, or causes beyond the control of SEL ES.

2.5 Suspension, Work Disputes, Termination

1. SEL shall proceed with the performance of the Project; provided, however, SEL may suspend its performance of the Project if:
 - a. A dispute arises between the Parties, and the dispute must be resolved to properly proceed with the Project, including, but not limited to, a dispute regarding the scope of SEL's work;
 - b. Customer fails to timely pay SEL all undisputed amounts arising from any contract between SEL and Customer;
 - c. Customer becomes insolvent, is placed into receivership, becomes the subject of proceedings under the laws relating to bankruptcy, or admits in writing to its inability to pay its debts as they become due;
 - d. For thirty (30) days or more the Customer fails to provide information or access necessary for SEL to complete the Project or the Customer has not responded to a request by SEL about such information or access;
 - e. Customer fails to provide a safe work environment; or
 - f. Customer, in writing, directs SEL to suspend performance of the Project.
2. If SEL suspends performance of the Project in accordance with this section, then:
 - a. SEL shall have no liability for any damages due to such suspension, including, but not limited to, delay damages;
 - b. The Parties shall, in writing, agree upon a revised schedule for SEL to perform the Project once the suspension ends;
 - c. Customer shall pay SEL for labor completed prior to the suspension, which shall be based on hours incurred and billed at the contracted rates or, if none stated, at current SEL billing rates;
 - d. Customer shall pay SEL for all materials procured prior to suspension for panels and products, if applicable, which shall be billed at contracted rates or, if none stated, at actual cost-plus fifteen percent (15%);

- e. Customer shall pay SEL for all other expenses incurred by SEL prior to the suspension, which shall be billed at the contracted rates or, if none stated, at actual cost-plus fifteen percent (15%);
- f. If SEL demobilizes, then Customer shall pay SEL a demobilization fee of the greater of Ten Thousand Dollars (\$10,000) or ten percent (10%) of the Agreement price;
- g. If SEL remobilizes after one hundred eighty (180) days of the initial date of suspension, then SEL shall evaluate the remaining scope of work, and negotiate a change order to account for changes to price and/or the schedule; and
- h. If SEL's performance of the Project is suspended for sixty (60) days or more, then either Party may immediately terminate this Agreement upon written notice to the other party.

3 Clarifications and Exceptions

SEL ES developed the scope of work, schedule, and price based on the information provided to us as listed in this proposal. Should additional or changed work be required, including such work resulting from unusual conditions or for any other reasons that are not evident from the information provided, changes to the price or schedule may result.

SEL ES will assign a project manager to the project. The project manager will oversee and maintain the schedule within SEL ES. The project manager will also be the point of contact with the Customer in order to maintain a smooth flow of information.

For safety reasons, SEL ES service personnel will not plan to work more than ten (10) hours per day. Should job requirements dictate work hours in excess of ten (10) hours per day, SEL ES and the Customer must review the requirements and agree on an appropriate plan that addresses safety concerns and the reasonableness of the hardship that the excessive hours place on SEL ES personnel.

3.1 Clarifications

SEL ES provides the following clarifications in a sincere effort to ensure we have a common understanding with our clients. It is not intended to deflect or reduce our commitment to serving the client. On the contrary it is meant to ensure we have a truly common understanding of our scope of supply. Please read the clarifications carefully. SEL ES remains open to working with the client to adjust, should there be a disconnect in our mutual understanding.

1. This proposal includes an FDS. The FDS will establish the design basis, equipment part numbers, and document-specific Customer requirements. As a part of this document, SEL ES will determine if additional equipment is needed to fulfil the requirements and may suggest value-engineered solutions. The FDS is a critical design document that must be finalized and approved by all responsible parties early in the design phase. The signed and approved FDS supersedes any proposal, specification, or other preliminary design documents. The programming and configuration of relays will not begin until after the standard FDS is approved by the Customer.
2. SEL ES will configure the RTAC to collect up to thirty (30) analog and thirty (30) digital tags per IED. It will also include controls (Open/Close breaker operation) for the applicable SEL relays.
3. No training is included in this proposal. The customer's preferred training type must be determined before it can be added to this proposal at additional cost.
4. Commissioning schedule will be based on availability of staff at the time the outage dates are confirmed and locked in. Commissioning will not be scheduled on holidays, weekends, or outside standard dayshift work hours.
5. Unless otherwise stated above, the SEL ES commissioning scope of work considers testing of SEL equipment only.
6. During onsite commissioning support, SEL ES engineers will work under the direction of the Customer's engineer and will assist with technical issues that arise during commissioning.
7. The Customer shall provide a senior electrician, or otherwise qualified person, to assist with commissioning activities on site. This would include:
 - a. Assistance with point-to-point testing to verify correctness of wiring
 - b. Assistance with wiring corrections if any errors are encountered

8. The Customer will perform all lock-out tag-out (LOTO) switching, grounding operations, and create all required switching orders and LOTO work permits.
9. SEL ES has allowed for normal commissioning planning and commissioning plan approval but has not allowed for extra onsite training. It is intended that site orientation will happen on the first visit and is included in the onsite commissioning time. Site-specific training will be provided by the Customer. Training in excess of four (4) hours shall be subject to additional charges covered under a change order.
10. The Customer will assist in obtaining all required information and act as the point of contact until all information is received and validated from all equipment vendors.
11. SEL ES will perform this project work based on the information and data provided by the Customer. Subsequent design revisions after SEL ES starts the project may require a change order for additional costs and may affect the final deliverables schedule.
12. If the Customer does not meet credit requirements, SEL ES will require a letter of credit, a bank guaranty, or a bond in the amount of the project value or prepayments for each milestone. This guaranty or bond will be at the Customer's expense and shall be valid for the life of the project. In the event an unpaid or past due amount exists at 30 days before the expiration of the guaranty or bond, then the Customer shall provide a replacement guaranty or bond prior to the expiration of the original guaranty or bond.
13. Hardware and settings development for non-SEL devices, including routers and gateways, are not included in the scope. SEL ES will provide communication parameters for the non-SEL devices to be programmed by third parties.
14. Time synchronization for non-SEL devices can be provided if these devices support IRIG-B or SNTP time signals.
15. The Customer will provide all protective element set points and/or the existing relay settings. Power system studies or relay coordination studies review are not included in this proposal. This can be provided as an additional service.
16. SEL ES assumes that the relay coordination and other protective set points for devices upstream and downstream of this project are correct. The verification of this data is not included in this scope of work.
17. The customer is responsible for running the IRIG-B cables and Multi-Mode Fiber Optic cables from the Control Room to the PDC, U9 Wartsila, and Wartsila SWGR, as indicated in the attached communication drawings. It may be noted that the maximum distance from the clock SEL-2488 is five hundred (500) feet and the same (maximum distance) for the SEL-3400 is one hundred and thirty (130) feet.
18. SEL is dedicated to ensuring that we provide the best overall value to our Customers. We are committed to integrity and transparency. During the project, price differences may arise due to various contributing factors outside of SEL's control. To avoid building in excessive contingency, SEL shall discuss with the client and pass on any price differences in such cases. For example, projects that require design activities to be completed before placement of panel or equipment orders to the SEL panel shop will result in any increase or decrease in product price at the time of order placement to be billed to the Customer, based on the actual price.
19. Our proposal includes pricing for items listed in Sections above. Any other services not listed in this proposal are excluded from the offer.

3.2 Per Diem

SEL ES will perform onsite work on a per diem basis unless the Customer and SEL ES agree on other arrangements. The party identifying a potential change in scope will request the change of scope to the other in writing (fax, email, or letter). SEL ES will identify any budget or schedule impact and submit it for approval. SEL ES will proceed with the work as soon as SEL ES receives written approval, in accordance with established contract provisions. Refer to Table 1 for the per diem rates.

Table 1 Per Diem Rate Table (USD)

Item	Description	Price (USD)
1	Mobilization fee per U.S. personnel	Distant (requires air travel) = \$5,850 Local (within 200 miles) = \$2,950
2	Daily rate per U.S. personnel	Weekday rate = \$2,950/day Saturday rate = \$4,425/day Sunday and holiday rate = \$5,900/day

All quoted prices are exclusive of any sales, value-added, or similar taxes, which will be added, if applicable, at the statutory rate(s) at the time of invoicing.

The following details apply to Table 1:

- No receipts will be provided as part of the per diem rates.
- The mobilization fee is defined to include the labor and travel costs associated with transporting one person roundtrip to and from the Customer's site.
- The daily rate is the charge per person, per day. Typical working hours are 8 a.m. to 6 p.m., Monday through Friday. Lunch shall be up to 60 minutes with two 15-minute breaks each day. If all the onsite work cannot be performed during typical working hours, then the daily per diem rate will be billed at 1.5 times the above rate for work performed Monday through Friday. Onsite work performed on Saturday, Sunday, or on a holiday shall be agreed upon between the Customer and SEL ES in advance and be subject to additional charges.
- Time spent by SEL ES personnel on site while waiting standby, training, or traveling to and from the site will be considered billable time.
- Per diem rates are valid for work performed within one year of the proposal date.
- Holidays observed for U.S. Offices include New Year's Day (observed), Civil Rights Day, Memorial Day, Juneteenth, Independence Day (observed), Labor Day, Veterans Day, Thanksgiving Day, Thanksgiving Friday, and Christmas Day (observed).

3.3 On-Site Commissioning Services

SEL ES personnel performing onsite commissioning and testing support will:

- Adhere to both Customer- and SEL ES-required operational and **safety** processes and procedures. SEL ES personnel will execute safety expectations to the more rigorous of either the Customer or SEL ES safety requirements. The minimum SEL ES safety expectations include:
 - Use personal protective equipment (PPE), including Category 2 arc-rated (AR) flame-resistant (FR) clothing, safety glasses, ear plugs, hard hat, and safety toe protective footwear.

- Perform daily tailboard meetings. If site conditions change unexpectedly, a subsequent tailboard meeting shall be performed.
- Limit SEL ES employees' arc-flash energy exposure to 8 cal/cm² (see Note 1).
- Prohibit SEL ES employees from working with asbestos-containing material (see Note 2).
- Follow Customer notifications to SEL ES personnel concerning any special safety training, prior to onsite commissioning and testing activities (training time shall apply to onsite support time).
- Perform all work activities using the SEL **human performance** tools, as applicable. The SEL human performance tools will include, but are not limited to:
 - Stop-work authorization. Initiate a stop-work and/or time-out when conditions change or abnormal situations or discrepancies arise.
 - Three-part communications.
 - Flagging, taping, signage, and barriers.
 - Independent verifications and/or reviews of critical steps in the evolution of work.
 - Performance of place-keeping methods to maintain tracking of critical steps.
 - Performance of pre-job briefing and walkdown before working on active control schemes, including breaker failure, local and remote breaker backup, transfer trip schemes, remedial action scheme activation, etc.
- Participate in and execute **energy control** processes as required by the Customer and as stipulated in the SEL ES commissioning procedures. The minimum energy control expectations include:
 - Development of an SEL ES-written testing and commissioning plan, according to the scope of this proposal.
 - Review and perform a walkdown inspection of applicable energy control boundaries (lockout/tagout [LOTO]). Verify the installation and/or closure of any installed safety grounds and/or switches and open points. Ensure that tagging is in place and/or controlled by the Customer's designated authority (dispatch) (see Note 3).
 - Sign on to the Customer's clearance order or permitting processes and subsequent release from clearance when the work evolution ends.
- Provide **site leadership**, direction, and Customer collaboration and communications during the job-site work execution, equipment testing, wiring verifications, and equipment energizing. The site leadership will encompass the following:
 - Verification and/or validity of "Issue for Construction" engineering documentation.
 - Technical supervision of crews performing demolition and wiring activities.
 - Management of sequencing of testing activities according to the preapproved testing and commissioning plan.
 - Performance of wire checks and circuit verifications.
 - Execution of primary current injection testing.
 - Execution of secondary current injection testing.
 - Management of the energization and testing of control schemes and protective relays.

- Performance of the verification of settings and configuration files.
- Preparation of documentation of commissioning events.
- Communication of regular/daily Customer updates regarding the site status and/or progress and the equipment configuration.
- Assumption of responsibility for all work activities performed under the SEL ES scope of this proposal. Unexpected outcomes including equipment issues, product defects, and safety or human performance issues will immediately initiate a stop-work time-out and the Customer and SEL ES leadership must be engaged.
- Responsibility to provide Customer support for emergent or emergency situations not directly associated under the SEL ES scope of this contract.

If an emergent or emergency situation arises with the Customer's equipment (e.g., load at risk or load lost), and Customer assistance is needed, SEL ES personnel will assist and/or advise the Customer with respect to the remediation of the emergent or emergency situation without a preapproved testing plan. During the emergent or emergency situation, SEL ES personnel will work under the direction of the Customer and will be available in a technical support role only.

Note 1: Electrical outages (controlled through LOTO or other clearance processes) should be considered to eliminate risk of employee exposure to arc-flash incident energy. If the normal incident energy is above 8 cal/cm², SEL ES will work with the Customer to evaluate the options to reduce fault current and fault current clearing times, including creating temporary settings changes to speed up protection, opening tie breakers, and other incident energy reduction techniques. If an arc-flash study is required to determine the incident energy level, SEL ES will provide a proposal to do this work under a separate contract.

Note 2: SEL ES employees will not perform any work activities on asbestos-containing material or presumed asbestos-containing material within the work zone that will be disturbed during normal work activities or material that is already in a friable state, until a negative test result is received from a certified laboratory verifying the absence of asbestos in the workplace. If a positive result is confirmed indicating that any hazardous material is present, no work activities shall commence or resume without complete remediation by qualified contractors. It will be the responsibility of the equipment and/or asset owner to mitigate any identified and verified asbestos hazards.

Note 3: SEL ES personnel do not provide services for switching of the Customer's primary equipment to establish LOTO and/or clearance orders. The Customer must provide qualified personnel for switching primary equipment to establish primary LOTO and/or clearance zones for commissioning and testing activities.

3.4 Relay Setting Service

Relay settings will be selected to maintain coordination, to the extent that it is practical to do so. If system coordination cannot be maintained, SEL ES will work with the Customer to determine the best course of action. Any fault study developed or performed will be limited to that as defined under Section 1: Scope of Services. Adjacent substations and equivalent systems within one line segment of the study area will be included to verify coordination. All pertinent fault and relay data are to be provided by the Customer in a timely manner. Remote substation relay settings, evaluation, and recommendations are beyond the scope of this project.

Relay settings and supporting documentation are provided by electronic means. The documents include relay settings, supporting calculations, pertinent fault study results, and overcurrent coordination curves, as required in Microsoft Word or Adobe Acrobat format. In addition, these documents will also include settings for all SEL relays in an ACSELERATOR QuickSet® SEL-5030 Software database to facilitate setting the relays.

3.5 Cyber Security – Project Passwords

To maintain security during the processes of engineering, fabrication, factory tests, shipment, delivery, onsite testing, and commissioning, the electronic devices in this system are assigned project passwords. They are specific to this project and are controlled at SEL ES on a strict need-to-know basis.

As part of the final deliverables from SEL ES, the Customer will receive documentation identifying the project passwords in each of the delivered products. SEL ES recommends that the Customer change the project passwords to Customer-defined passwords upon receipt of their products.

SEL ES policy is to change passwords; however, SEL ES will follow the Customer policy regarding passwords as advised.

3.6 Expense Overhead

3.6.1 Test Equipment

The following test equipment will be billed at the rate of \$450 per day for bench testing and/or Customer-witnessed testing at an SEL ES facility or for any testing performed at the Customer's site. This fee includes ground shipping costs. Air or other expedited shipment is available for an additional fee.

- Omicron or Doble

4 SEL ES Safety Program

4.1 Safety

SEL ES is committed to the safety of its employees and Customers, and our employees practice work rules to ensure compliance with industry standard safety methods and federally mandated requirements.

SEL ES safety metrics include:

- ORIR (OSHA Recordable Incident Rate): 0.33 year-ending 2023.
- DART (Days Away [from work], Restricted, and Transfer): 0.00 year-ending 2023.

4.1.1 SEL Human Performance

SEL ES project procedures are designed to highlight human performance improvement (HPI) error precursors and implement tools to place barriers against hazards encountered in engineering work and in the field. HPI tools that are built into the daily work of SEL ES engineers include, but are not limited to:

- Peer-check requirements
- Questioning attitude
- Stop work
- Policy adherence
- Effective communication strategies
- Documentation of good catches and near misses
- Participation in surveys and questionnaires to obtain feedback

4.1.2 Qualified Electrical Worker Training

Employees shall complete SEL Qualified Electrical Worker (SQEW) training to work in the field. The two-day course is comprised of section competencies measured through quizzes. The second day, employees collaborate, respond to real-life scenarios encountered in the field, and teach the class their evaluation. SQEW training covers:

- National Fire Protection Association (NFPA) 70E®
- Shock and arc-flash hazards and approach boundaries
- Risk assessment
- HPI tools and applications
- PPE in accordance with the Occupational Safety and Health Administration (OSHA) and NFPA 70E
- Substation equipment, entry, and protocols
- Step and touch potential
- Control of hazardous energy (LOTO)
- Electrically safe work conditions
- Situational awareness

- Project Safety Plan
- Daily Tailboard
- Energized Electrical Work Permit
- Stop Work Procedure
- Other electrical safety topics

4.1.3 SEL Field Safety Manual Training

The scope includes all SEL employees who visit Customers' sites to perform work in which the job may expose them to physical, mechanical, electrical, chemical, or radiological hazards. SEL ES complies with all local, state, and federal laws, as well as with other regulations relative to the methods of performing work. The contents meet or exceed the requirements of OSHA regulations and NFPA 70E.

4.1.4 Commissioning Qualification

Commissioning personnel are qualified within their area of expertise (i.e., automation, protection) and progress with greater levels of authority based on hands-on performance, demonstration of knowledge in each competency, and by final qualification via a review panel process and supervisory evaluation.

4.1.5 Event Reporting and Investigation

SEL ES has a robust event reporting and investigation program to collect safety data from employees when hazards or potential hazards are encountered while working. The goal is to proactively educate employees, create awareness, and put barriers against hazards in place to improve safety performance. A communication program provides information to employees regarding the good catch/near miss and allows discussion as to why they are important to safety performance.

5 Project Quality Plan

SEL maintains a documented quality system that meets the requirements of ISO 9001.

SEL ES strives to design, develop, and deliver dependable, quality solutions that exceed Customer expectations by applying the example SEL ES Project Procedure illustrated in Figure 1. The procedure and subordinate work instructions encompass a sequential, phase-gate design process that is tailored to the specific scope of the project. The primary goal is to design in quality from the beginning of the project. Time spent early on to ensure that the Customer's project requirements and the design basis are correct saves time and effort in later phases for the Customer, the project team, and others involved.

The SEL ES Project Procedure for a typical project has phases for planning, definition, development, testing/validation, commissioning, and close out. Detailed design reviews of requirements and deliverables by competent technical reviewers from SEL ES authorized reviewer lists ensure the quality of deliverables. Testing and validation processes prove the performance of the solution for the Customer's application.

The Customer has an important role in the process. Throughout the project, SEL ES will communicate project status and provide opportunities to define requirements, review deliverables, and provide feedback on SEL ES performance. Additionally, when Customers define hold/witness points or approval requirements, SEL ES will include the requirements in its detailed project plans to guarantee compliance.

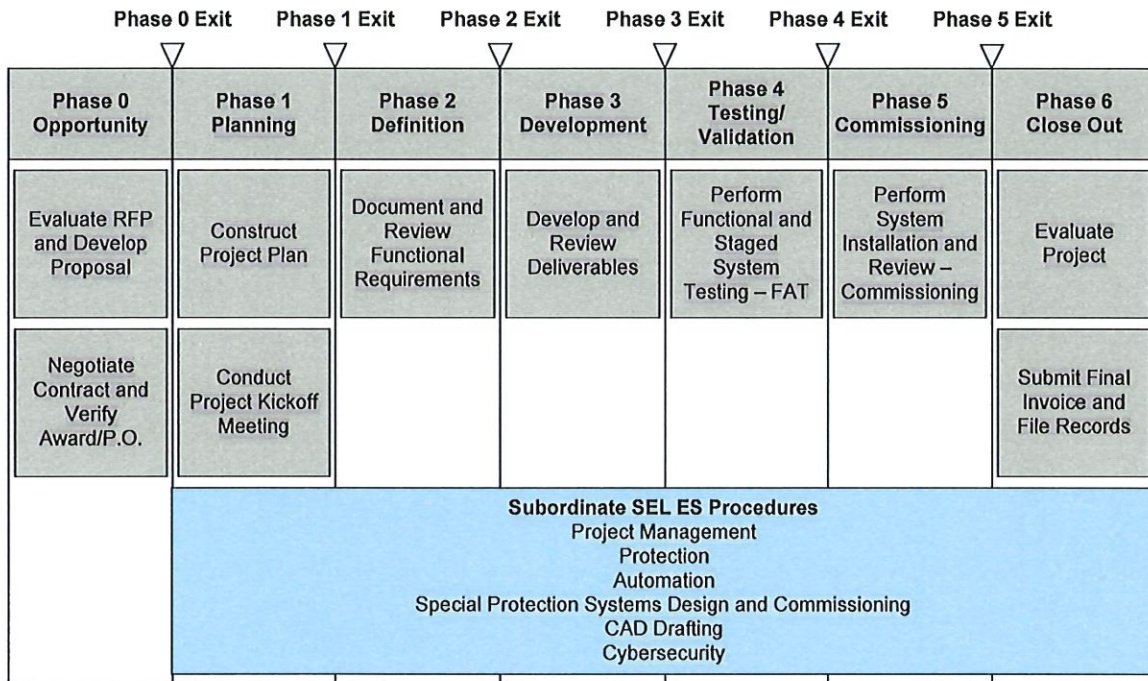


Figure 1: Example SEL ES Project Procedure Diagram

6 SEL ES Terms and Conditions

To accept this proposal, please return this sheet, signed and dated. All purchase orders shall be issued to **SEL Engineering Services, Inc.**

Falls City ("Customer")

2307 Barada Street

Falls City, NE 68355

USA

Signature: _____

Print Name: _____

Title: _____

Date: _____

SEL Engineering Services, Inc. ("SEL ES")

2350 NE Hopkins Court

Pullman, WA 99163

USA

Signature: _____

Print Name: _____

Title: _____

Date: _____

Contract Information (to be completed by client):

Contract Amount: \$ _____

Client PO/

Reference/Contract#: _____

Ship To Address: _____

Bill To Street Address: _____

Bill To Email Address: _____

REQUISITION



Requisition #: REQ01883

Date: 11/24/2025

Vendor #: VEN02831

ISSUED TO: Heath
9030 Monroe Rd
Houston, TX 77061-

SHIP TO: City of Falls City
Attn: Inventory Clerk
1007 South Crook Street
Falls City, NE 68355

ITEM	UNITS DESCRIPTION	PROJECT #	PRICE GL ACCOUNT NUMBER	AMOUNT
1	1 RMLD - CS with bluetooth		16,500.00 620-07-63-53250	16,500.00
2	1 IS battery		457.00 620-07-63-53250	457.00

Note: Sole source direct from manufacturer

PO Description: Heath - RMLD - CS

Detailed Description:

The Heath remote methane leak detector (RMLD) improves productivity, reduces operation and maintenance costs, and eliminates safety concerns. The unit uses an infra-red laser to detect methane up to 100 ft. away. This reduces the current time to leak survey using Flame Ionization (FI) Pack which requires walking directly over the gas line. The RMLD's 100 ft. range allows surveying from outside locked fences or yards with animals. The RMLD can also be used during inside gas leak calls from outside a building aimed through a window to determine if gas is present before an employee enters the building. The unit is intrinsically safe which allows us to use it safely to find indoor leaks. Our current FI packs have a small constant flame which are an ignition source. The RMLD is self-calibrating and runs on a rechargeable Li-ion battery. Our current FI packs require us to purchase a specialize gas used to fuel the unit and a specialize gas to calibrate the unit. The RMLD has built i

Authorized By: _____

SUBTOTAL:	16,957.00
TOTAL TAX:	0.00
SHIPPING:	0.00
TOTAL	16,957.00

REQUISITION



Requisition #: REQ01899

Date: 11/26/2025

Vendor #: VEN00004

ISSUED TO: Armbruster Motor Co
P.O. Box 369
Falls City, NE 68355

SHIP TO: City of Falls City
Attn: Inventory Clerk
1007 South Crook Street
Falls City, NE 68355

ITEM	UNITS DESCRIPTION	PROJECT #	PRICE GL ACCOUNT NUMBER	AMOUNT
1	1 2026 Chevrolet Silverado 3500HD w/ Sta	58,300.00	600-07-61-53650	58,300.00
PO Description: 2026 Chevrolet Silverado 3500HD w/ Stahl Util. Box Detailed Description: 2026 Chevrolet Silverado 3500hD 4WD Crew Cab 172" Work Truck with Stahl Utility Box				

Authorized By: _____

SUBTOTAL:	58,300.00
TOTAL TAX:	0.00
SHIPPING:	0.00
TOTAL	58,300.00



Armbruster Motor Co

Kellee Kean | 402-245-2471 ext 7 | kellee@armbrustermotors.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 3500HD (CK30943) 4WD Crew Cab 172" Work Truck (Complete) (✓)

SRW	Single Rear Wheels	\$0.00
ZYG	Tire, spare LT275/70R18 all-terrain, blackwall	\$0.00
SUBTOTAL		\$53,300.00
Adjustments Total		\$0.00
Destination Charge		\$2,595.00
TOTAL PRICE		\$55,895.00

FUEL ECONOMY

Est City:N/A

Est Highway:N/A

Est Highway Cruising Range:N/A

our price with a ^{stahl} utility box :

\$ 58,300

At the user's request, prices for this vehicle have been formulated on the basis of Initial Pricing for the vehicle, however GM cannot guarantee that Initial Pricing is available. This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.
Data Version: 26919. Data Updated: Nov 6, 2025 6:49:00 PM PST.



Armbruster Motor Co

Kellee Kean | 402-245-2471 ext 7 | kellee@armbrustermotors.com

Vehicle: [Fleet] 2026 Chevrolet Silverado 3500HD (CK30943) 4WD Crew Cab 172" Work Truck (Complete)

Window Sticker

SUMMARY

[Fleet] 2026 Chevrolet Silverado 3500HD (CK30943) 4WD Crew Cab 172" Work TruckMSRP:\$53,300.00

Interior:Jet Black, Cloth seat trim

Exterior 1:Summit White

Exterior 2:No color has been selected.

Engine, 6.6L V8 with Direct Injection and Variable Valve Timing, gasoline

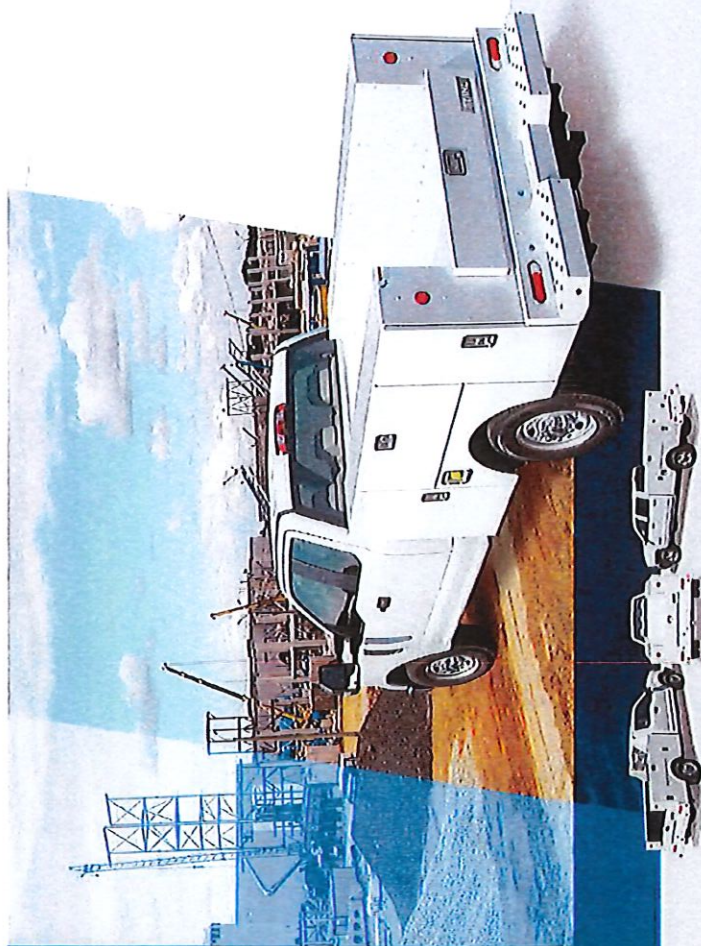
Transmission, 10-speed automatic

OPTIONS

CODE	MODEL	MSRP
CK30943	[Fleet] 2026 Chevrolet Silverado 3500HD (CK30943) 4WD Crew Cab 172" Work Truck	\$53,300.00
OPTIONS		
**	** FEATURE AVAILABILITY WILL CHANGE THROUGHOUT THE MODEL YEAR. SEE THE WINDOW LABEL OF A SPECIFIC VEHICLE TO DETERMINE ITS CONTENT **	\$0.00
1WT	Work Truck Preferred Equipment Group	\$0.00
AZ3	Seats, front 40/20/40 split-bench	\$0.00
E63	Durabed, pickup bed	\$0.00
FE9	Emissions, Federal requirements	\$0.00
G3I	GVWR, 11,700 lbs. (5307 kg) with single rear wheels	\$0.00
GAZ	Summit White	\$0.00
GT4	Rear axle, 3.73 ratio	\$0.00
H1T	Jet Black, Cloth seat trim	\$0.00
IOR	Audio system, Chevrolet Infotainment 3 system, 7" diagonal HD color touchscreen, AM/FM stereo	\$0.00
L8T	Engine, 6.6L V8 with Direct Injection and Variable Valve Timing, gasoline	\$0.00
MKM	Transmission, 10-speed automatic	\$0.00
PYT	Wheels, 18" (45.7 cm) painted steel	\$0.00
QF6	Tires, LT275/70R18E all-terrain, blackwall	\$0.00

At the user's request, prices for this vehicle have been formulated on the basis of Initial Pricing for the vehicle, however GM cannot guarantee that Initial Pricing is available. This document contains information considered Confidential between GM and its Clients uniquely. The information provided is not intended for public disclosure. Prices, specifications, and availability are subject to change without notice, and do not include certain fees, taxes and charges that may be required by law or vary by manufacturer or region. Performance figures are guidelines only, and actual performance may vary. Photos may not represent actual vehicles or exact configurations. Content based on report preparer's input is subject to the accuracy of the input provided.
Data Version: 26919. Data Updated: Nov 6, 2025 6:49:00 PM PST.

CHALLENGER ST



PRODUCT MODELS:
CST 82 / CST 98 / CST 110 / CST 134

STAHL
TRUCK BODIES

Standard Compartment Configuration

	BODY LENGTH	CURB WIDTH	CURB-SIDE CONFIGURATION	STREET-SIDE CONFIGURATION
Front vertical compartment	98"	29.81"	(2) adjustable trays with dividers	(2) adjustable trays with dividers
	110"	33.44"		
	134"	33.44"		
Second vertical compartment	134"	24.00"	(2) adjustable trays with dividers	(2) adjustable trays with dividers
Horizontal	All	47.19"	(1) adjustable trays with dividers	Open
Rear vertical compartment	98"	21.00"	(1) adjustable trays with dividers	(1) adjustable trays with dividers
	110"	29.81"		
	134"	29.81"		

Dimensional Data

	98VVS	98VVSIT	98VVD	110VVS	110VVD	134VVD
Overall body length (less bumper)	98"	98"	98"	110"	110"	134"
Loadspace floor width	48.5"	48.5"	52.5"	48.5"	48.5"/52.5"	48.5"/52.5"
Overall body width	79.98"	79.98"	96"	79.98"	92"/96"	92"/96"
Cab-to-axle requirement	56"	56"	58"	60"	60"	84"
Front vertical width / Clear door opening	29.381" / 25.31"		33.44" / 28.94"		33.44" / 28.94"	
Second vertical width / Clear door opening	N/A		N/A			
Horizontal width / Clear door opening	47.19" / 45.31"					
Rear vertical width / Clear door opening	21" / 16.75"	21" / 16.75"	21" / 16.75"	29.75" / 25.5"	29.75" / 25.5"	29.75" / 25.5"
Vertical comp. height / Clear door opening	39.5" / 36.37"	36" / 31.13"		39.5" / 36.37"		
Horizontal comp. height / Clear door opening	18.07" / 14.94"	11.19" / 9.69"		18.07" / 14.94"		
Side compartment depth	13.84"	13.84"	19.84"	13.63"	19.63"	19.63"
Floor to compartment top height	25.5"	25.5"	25.5"	25.5"	25.5"	25.5"
Tailgate height above floor / overall height	9.10" / 11.22"					

STAHL - SERVICE TRUCK BODIES, established in 1946, is a manufacturer of service truck bodies, forestry bodies, and truck accessories. Demonstrating our commitment to customer service, STAHL has strategically located manufacturing and warehouse locations along with a network of distributors throughout the United States and Canada. Whether you store, chip, or haul, STAHL has the truck body solutions to meet your needs.

STAHL
3201 W. Old Lincoln Way
Wooster, OH 44691
P: 800.277.8245 F: 330.264.0300
info@stahltruckbodies.com
stahltruckbodies.com

STAHL
TRUCK BODIES

WE'RE COMMITTED TO PARTNERING
WITH OUR DISTRIBUTORS

The STAHL Challenger ST Service Body – A Rugged, Highly Versatile Tool Box On Wheels.

The sleek design of the Challenger ST (CST) Service Body includes these standard features to enhance your company's image, while protecting your tools and equipment from theft and the elements:

- Full-height, lockable compartment doors
- Fully concealed door hinges and hidden drip-rails
- Bolt-on, lockable stainless steel compartment latches

Constructed of heavy gauge, powder coated Galvalume steel, CST service bodies are available with a wide array of optional equipment including drawers, hooks, ladder racks, and more-so you can easily configure your truck to meet your specific application needs.

STRENGTH & DURABILITY

Lock-bolt construction provides exceptional strength and durability at the same time minimizing the need for cutting, welding or grinding which can allow corrosion to start

HIGH SECURITY & LOW MAINTENANCE

Compartment door hinges are fully concealed for enhanced security while their bolt-on design makes them maintenance friendly

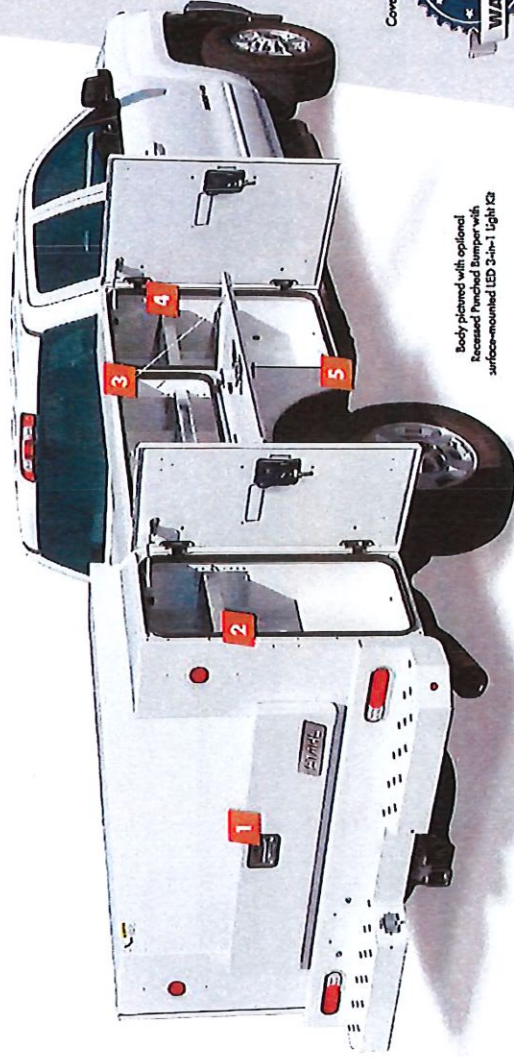
PROTECTION FOR VALUABLES

All compartment doors are independently lockable to keep valuables secure. An optional, push-pull mechanical bar locks with padlock tabs can also be added to provide a second level of security

LONG LASTING GOOD LOOKS

The service body exterior, compartment interiors and cargo area surfaces are finished in durable, corrosion-resistant white powder coat

CHALLENGER ST



Body painted with optional
Increased Finish Thickness with
surface-mounted LED 3-in-1 Light Kit

Covered by STAHL's



YOUR BEST CHOICE IN SERVICE BODIES

CHALLENGER ST STANDARD FEATURES



LOCK CYLINDERS

Are keyed alike with double-bit keys and are power door lock ready for easy after-market installation.

COMPARTMENT TRAYS

Adjustable bolt-in material trays (250 lb. capacity) with movable dividers. compartments provide extended storage between compartments.

CUTOUTS

Openings in intermediate panels between horizontal and adjacent vertical compartments provide extended storage between compartments.

DOOR HINGES

Concealed, bolt-on style provides increased security and clean appearance.

FENDER PANELS

Single-piece die-stamped bolt-on panels with radius wheel openings to fit specific chassis configurations.

OPTIONAL FEATURES

- Amber Strobe Light Kits
- Aluminum Stove Guard
- Back Up Alarms
- Bar Lock (Master Locking Sys.)
- Bumpers
- Bumper Ends (Liftgate Prop Kit)
- Compartment Strip Light Kit - LED
- Crane Reinforcement (2,000-4,000 lbs.)
- Drawer Packages
- Folding Steps & Grab Handles
- Fuel Fill (Alum.)
- Headache Racks (Cab Guards)
- High Roof Endoscreens
- Hitches & Hooks
- Ladder Racks
- Light Kits - LED
- Lower Vents
- Low Sliding Roof
- Off-Road Mounting Kits
- Paint and Primer
- Pipe Carrier
- Power Door Locks
- Textured Spray-In Bed Liner
- Tank Compartments
- Tie-Down Rings
- Tire Carrier
- Trays with Dividers
- Treedbite Overlay

FOR MORE INFORMATION:
STAHLTRUCKBODIES.COM

Visit our website at stahltruckbodies.com where you'll find everything you need to help you build a better service body including a:

- Complete listing of the standard features that set our service bodies apart from the rest
- Wide array of optional features to let you customize your service body to your exact needs
- Convenient distributor locator to help you find a Stahl distributor near you

For a more complete list of options visit our website: www.stahltruckbodies.com/CST

Due to constant product updates and improvements, specifications are subject to change without notice.

ARMBRUSTER MOTOR COMPANY
307 W 17TH STREET
FALLS CITY, NE 683552524

Configuration Preview

Date Printed: 2025-11-11 11:32 AM VIN:
Estimated Ship Date: VON:

Quantity: 1
Status: BA - Pending order
FAN 1: 002GG City of Falls
Nebraska
FAN 2:
Client Code:
Bid Number: TB6078
PO Number:

Sold to:
ARMBRUSTER MOTOR COMPANY (66993)
307 W 17TH STREET
FALLS CITY, NE 683552524

Ship to:
ARMBRUSTER MOTOR COMPANY (66993)
307 W 17TH STREET
FALLS CITY, NE 683552524

Vehicle: 2026 3500 TRADESMAN CREW CAB 4X4 (169 in WB 8 ft 0 in Box) (D28L92)

	Sales Code	Description	MSRP(USD)
Model:	D28L92	3500 TRADESMAN CREW CAB 4X4 (169 in WB 8 ft 0 in Box)	53,475
Package:	2UA	Customer Preferred Package 2UA	0
	ESL	6.4L V8 HEMI HD Engine	0
	DFX	8-Spd Auto 8HP75-LCV Transmission	0
Paint/Seat/Trim:	PW7	Bright White Clear Coat	0
	APA	Monotone Paint	0
	*V9	Cloth 40/20/40 Bench Seat	0
	-X9	Black	0
Options:			0
			0
			0
	CK9	Delete Carpet	0
	A7B	Tradesman Level 1 Equipment Group	2,295
	5N6	Easy Order	0
	4FM	Fleet Option Editor	0
	4FT	Fleet Sales Order	0
	174	Zone 74-Denver	0
	4EA	Sold Vehicle	0
Non Equipment:	4FA	Special Bid-Ineligible For Incentive	0
Bid Number:			0
Discounts:			0
Destination Fees:			2,095

Total Price: 57,865

Order Type: Fleet
Scheduling Priority: 1-Sold Order
Salesperson:
Customer Name:
Customer Address:

PSP Month/Week:
Build Priority: 99

Instructions: USA

our price with a utility box : \$53,994

HULLMAN'S FORD LINCOLN, INC.

1416 Harlan Street • Falls City, NE 68355

Phone: (402) 245 - 4413 • Fax: (402) 245-4416 • Toll Free: (800) 433-5891

E-mail: hullmansford@sentco.net

www.hullmansford.com



L I N C O L N

City of Falls City Utility Department

2026 Ford F-350 SRW Four Wheel Drive Pickup

~~\$50,125~~

Utility Box

\$15,987

Transportation and Prep

\$500

Total Bid

\$66,612

A handwritten signature in black ink, appearing to read "Dennis L. Hullman", with a horizontal line extending to the right.

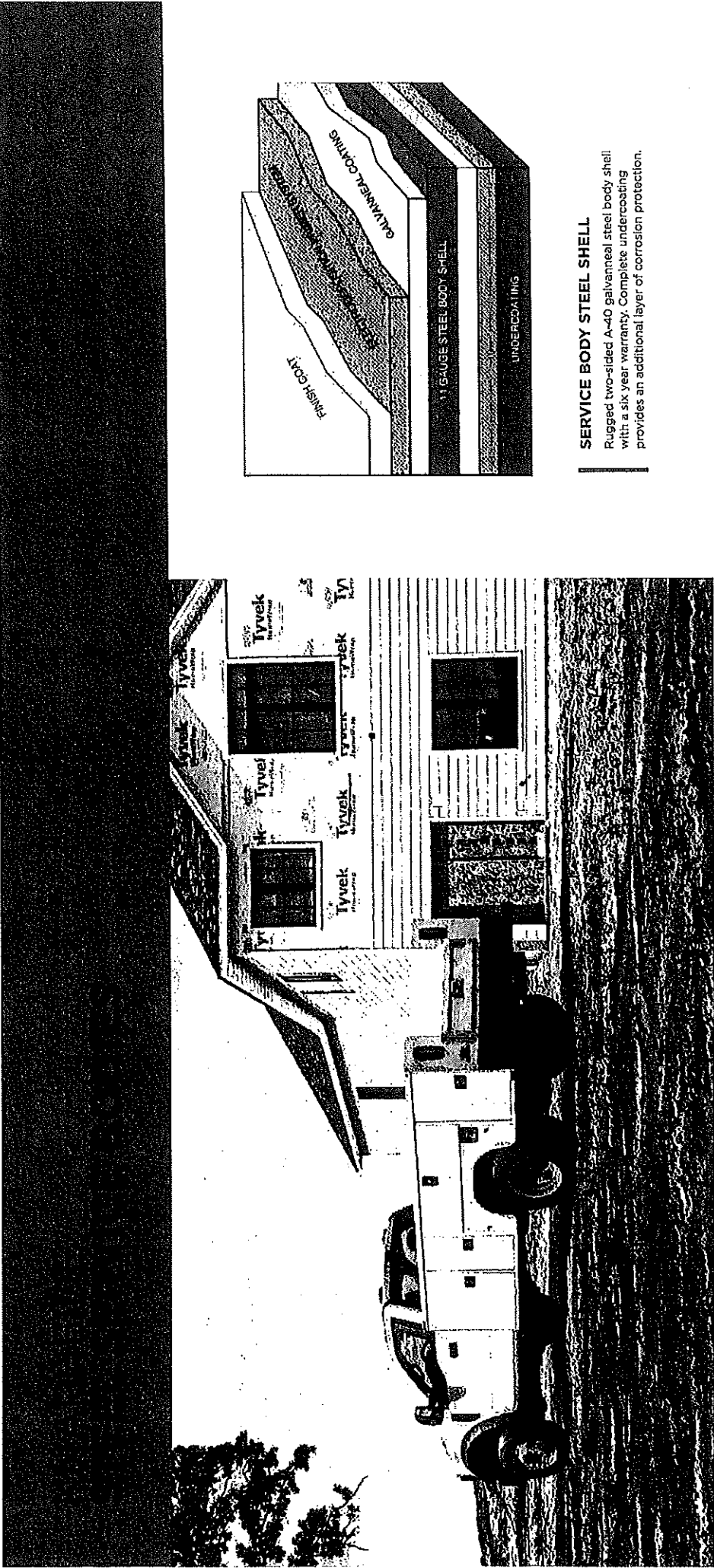
Dennis L. Hullman

KNAPHEIDE
SINCE 1848

Tyvek
Home

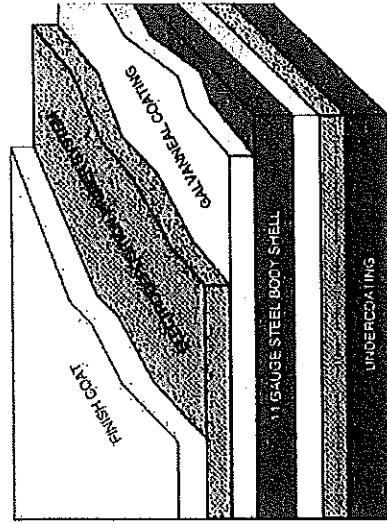
Tyvek
HomeWrap

FORD
STEEL
SERVICE BODIES



STANDARD STEEL SERVICE BODIES

With a rugged steel construction and external storage for your tools and equipment, the Service Body is a key component in your day-to-day productivity. The external compartments offer protection from outside elements and allow technicians to access their equipment without having to climb into the truck bed. Staying organized both on and between job sites is important. Get maximum efficiency with a Knapheide Service Body.



SERVICE BODY STEEL SHELL

Rugged two-sided A-40 galvanneal steel body shell with a six year warranty. Complete undercoating provides an additional layer of corrosion protection.

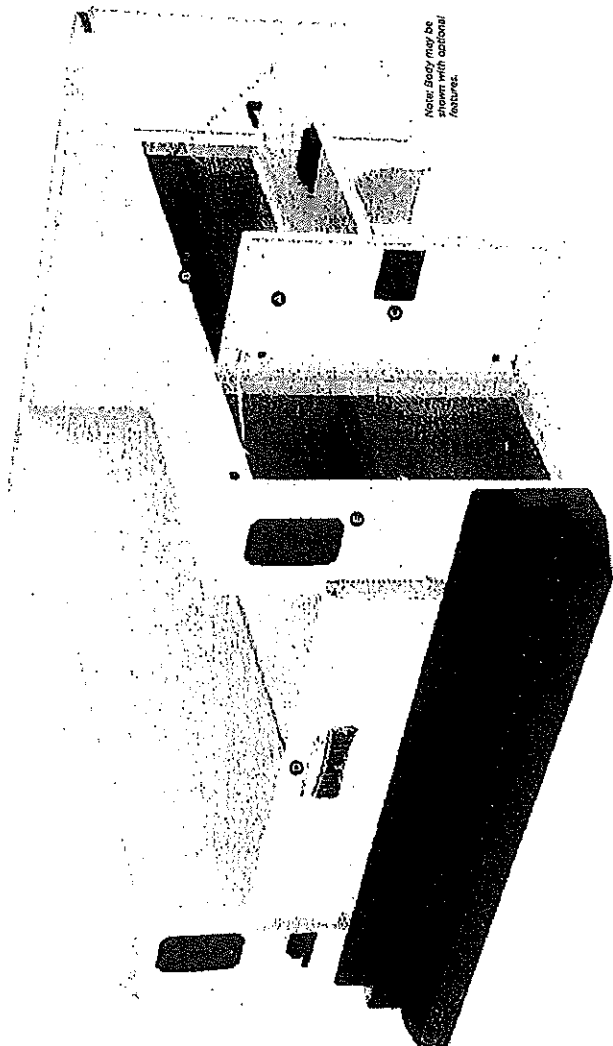
POPULAR VOCATIONS



- A. DOUBLE-SHELL, 20-GAUGE, TWO-SIDED A-40 GALVANNEAL STEEL** compartment doors
- B. ADJUSTABLE SECURITY RING STRIKERS** provide a weather-tight seal
- C. INTERIOR COVER** protects internal latch from damage
- D. SLAM-LOCK TAILGATE** with one-hand center release

E. UPGRADED SURFACE MOUNT LIGHTING SYSTEM features LED 5/7/71 and 8/41 LED strobe option with (3) selectable patterns, and built-in reflectivity for additional safety**

**Additional wire harness required for strobe lights
**Lights covered by 5-year limited warranty



COMPARTMENT FEATURES



DOUBLE-SPRING OVER-CENTER RETAINER
on vertical compartment doors eliminate involuntary swing



NEOPRENE DOOR SEALS
protect compartments from the weather



CONTINUOUS STAINLESS STEEL HINGES
are pry-proof and corrosion-resistant



INTERIOR LIGHT GUARDS
protect recessed lighting and wiring



STREET AND CURB SIDE FRONT VERTICAL COMPARTMENTS
provide additional storage and protection for tools, equipment, and materials (12, 18 and 24 inch (12, 18 and 24) models only)



STREET AND CURB SIDE FULL HEIGHT REAR VERTICAL COMPARTMENTS
provide additional storage and protection for tools, equipment, and materials (12, 18 and 24 inch (12, 18 and 24) models only)



CURB SIDE HORIZONTAL COMPARTMENT
provide additional storage and protection for tools, equipment, and materials (12, 18 and 24 inch (12, 18 and 24) models only)

CO-111 Endo-Protect is a dry film finish that provides corrosion resistance to the interior of the container.

FEATURES NOT SHOWN

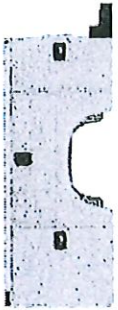
- EXCLUSIVE "RETURN FLANGE" FLOOR DESIGN** provides support
- QUICK-MOUNT INSTALLATION** allows for fast, safe mounting
- E-COAT PROTECTION**
Knapheide Bodies are fully immersed in Knapheide's E-Coat electrocoat process for superior corrosion resistance.

COMPARTMENT CONFIGURATIONS



500 SERIES COMPARTMENTS

The 500 Series Service Bodies feature a horizontal compartment that stretches from the first vertical compartment to the end of the body with a small, rear lower compartment.



600 SERIES COMPARTMENTS

The 600 Series Service Bodies feature a horizontal compartment that is positioned over the wheel well and one vertical compartment in the front of the body and one at the rear of the body.



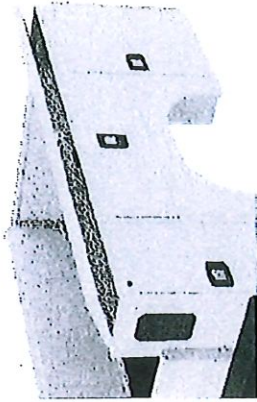
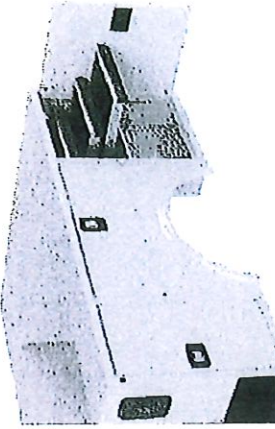
700 SERIES COMPARTMENTS

The 700 Series has 500 Series configuration on the curb side and 600 Series on the street side.



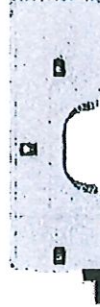
PLUS 50 TRANSVERSE COMPARTMENTS

Plus 50 models feature a transverse compartment in the curb side front vertical extending to the street side compartment back. Plus 50 models have 50% more effective storage capacity. Models are denoted by "50". Depending on body model, compartments have either two or three drawers, 59" or 69" long. All drawers are rated for 250-lb. and have dividers every 4".



FLIP TOP COMPARTMENTS

Flip Tops, denoted by "F", allow for greater internal storage, organization and flexibility. Knapheide Flip Tops have a slammable top lid door and a convenient one-hand release located in the horizontal compartment.



LOW PROFILE BODY

Low Profile Bodies, denoted by "LP", offer greater visibility from the cab while only sacrificing 4" of the body height compared to a standard Service Body.



RAISED FRONT COMPARTMENTS

This configuration raises the curb side front vertical compartment to 60" tall, denoted by "60". "60-L" indicates raised front compartment on the street side (left) of the body, and "60-B" indicates raised front compartments on both sides.

POPULAR OPTIONS

BUMPERS

Knapheide bumpers are constructed with work in mind. With three configurations, we have a bumper for every need. Select bumpers available with KnapLiner coating for additional friction and durability.



HITCH RECESS BUMPERS



STEP BUMPERS



STRAIGHT BUMPERS

CANOPY ROOF

The canopy roof option allows you to fully enclose your cargo area. Canopy roofs are available in three heights, straight sides, and with stationary or telescopic roofs. Full width roofs are also available. For a tapered-side one-piece body design, take a look at our KUVcc product line.



STRAIGHT SIDES



TELESCOPIC ROOF



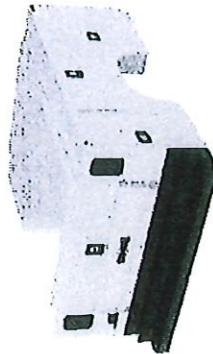
SIDE ACCESS DOORS



SIDE LADDER RACKS

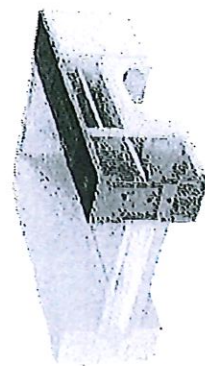


REAR ACCESS DOOR



TELESCOPIC SLIDING ROOF

Telescopic sliding roofs offer a robust enclosure for the cargo space of your Service Body, allowing you to protect your tools and equipment from theft and weather.



CRANE REINFORCEMENT KIT

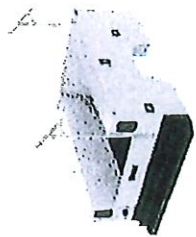
The crane reinforcement kit option allows you to incorporate a crane up to 4,000 lb. capacity (16,000 ft.-lb. max.) onto the rear curb side corner of your body.

RACKS

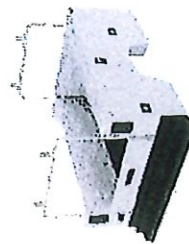
Adding a rack to your Service Body increases your storage space by getting your ladders and other long tools or equipment up and out of the way, making room to haul more items in your cargo area.



UTILITY RACK
1,000 lb. capacity -
forklift loadable



SIDE MOUNT
LADDER RACK
150 lb. capacity



OVERHEAD
LADDER RACK
300 lb. capacity

NOT PICTURED (APPLIES TO
SIDE MOUNT & OVERHEAD
LADDER RACKS):

LADDER RACK
ROLLERS

LADDER RACK
RAILS

POPULAR OPTIONS



MASTER LOCKS



POWER LOCKS



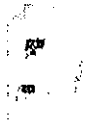
FRONT STROBE



LED COMPARTMENT LIGHTS



FLEX STEPS



CABLE STEPS



ALUMINUM DRAWERS



STEEL DRAWERS



ALUMINUM TREAD PLATE TRIM KITS



PULL-OUT SHELVES



BOTTLE GAS RETAINER



ROCK GUARDS



MOUNTING KITS FOR REMOVABLE CRANE (SPITELIFT)



METER TRAY WITH HOLES



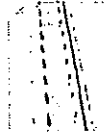
PULL-OUT TRAY



MODULAR CAB GUARD



REAR ACCESS DOOR WITH FULL-LENGTH SHELF



E-TRACK & ACCESSORIES



SINGLE POINT OR THREE POINT T-HANDLE



REAR ACCESS DOOR



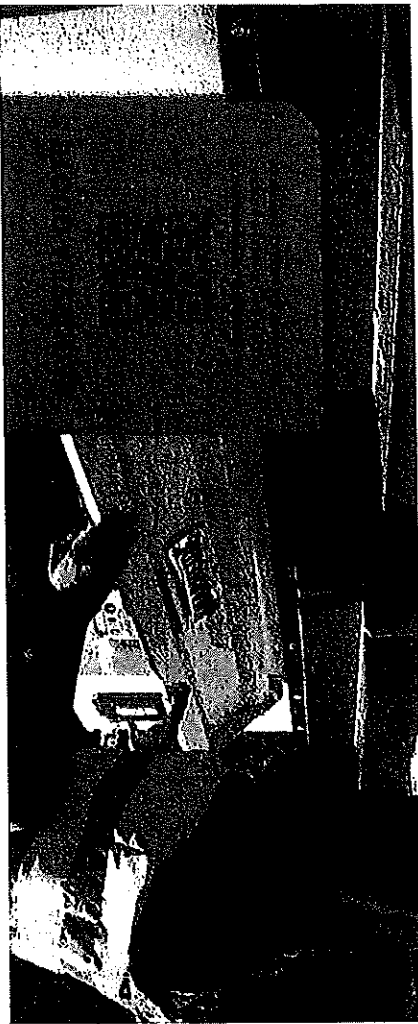
GRAB HANDLES



WHEEL CHOCK HOLDER - FENDER SKIRT



CARGO TIE-DOWNS



MODEL OPTIONS

40" CA SINGLE REAR WHEEL

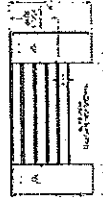
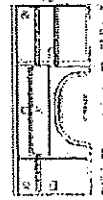
MODEL	TYPE	HEIGHT	WEIGHT	TRUCK	CAB	GVWR
680	Standard	40"	875 lb.	X2A/X2B	Super	9,900/10,900 lb.
680LP	Low Profile	36"	827 lb.	W2A/W2B	Crew	9,900/10,900 lb.
680P	File Top (L)	37.25"	942 lb.	X3A/X3B	Super	10,000/11,000 lb.
680F40	File Top (H)	41.25"	989 lb.	W3A/W3B	Crew	10,000/12,400 lb.



56" CA SINGLE REAR WHEEL

MODEL	TYPE	HEIGHT	WEIGHT	TRUCK	CAB	GVWR
696	Standard	40"	1,048 lb.	F2A/F2B	Regular Gas	9,900/10,900 lb.
696LP	Low Profile	36"	993 lb.	X2A/X2B	Super Gas	9,900/10,900 lb.
696P	File Top (L)	37.25"	1,232 lb.	W2A/W2B	Crew Gas	9,900/10,900 lb.
696F40	File Top (H)	41.25"	1,381 lb.	F3A/F3B	Regular Gas	9,900/11,400 lb.
696D38P	Standard	40"	1,094 lb.	X3A/X3B	Super Gas	9,900/11,900 lb.
696D38LP	Low Profile	36"	1,005 lb.	W3A/W3B	Crew Gas	9,900/11,900 lb.
696D38P	File Top (L)	37.25"	1,142 lb.	F2A/F2B/F3A/F3B	Regular Diesel	9,900/11,500 lb.
				W2A/W2B/W3A/W3B	Crew Diesel	9,900/12,400 lb.

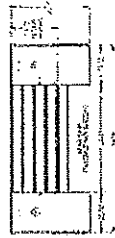
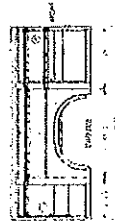
*D38 models denote 10" wide floor and 20" deep compartments.
Note: Cab seats with GVWR 10,000 lb. and under subject to cargo weight limit. Not all engine/drive and body combinations are applicable.



MODEL OPTIONS

56" CA DUAL REAR WHEEL

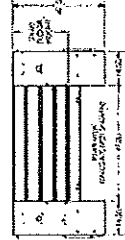
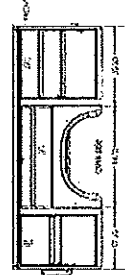
MODEL	TYPE	HEIGHT	WEIGHT	TRUCK	CAB	GVWR
6100S4	Standard	40"	1,205 lb.	F36/F30	Regular	13,000/14,000 lb.
6100S4LP	Low Profile	36"	1,145 lb.	X36/X30	Super	13,000/14,000 lb.
6100S4F	Flip Top (L)	37.25"	1,279 lb.	W36/W30	Crew	13,000/14,000 lb.
6100S4H40	Flip Top (H)	41.25"	1,359 lb.			



60" CA SINGLE REAR WHEEL

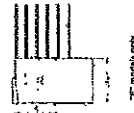
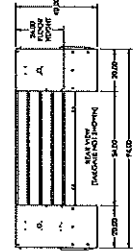
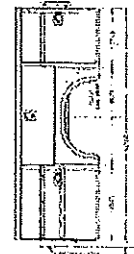
MODEL	TYPE	HEIGHT	WEIGHT	TRUCK	CAB	GVWR
6100	Standard	40"	1,147 lb.	F36	Regular, Gas	9,800/10,500 lb.
6100LP	Low Profile	36"	1,094 lb.	F36	Regular, Diesel	9,800/10,500 lb.
6100F	Flip Top (L)	37.25"	1,239 lb.	X36	Super, Gas	9,800/10,500 lb.
6100H40	Flip Top (H)	41.25"	1,295 lb.	X36	Super, Diesel	9,800/10,500 lb.
				W36	Crew, Gas	9,800/10,500 lb.
				X36	Crew, Diesel	9,800/10,500 lb.

Note: Chassis with GVWR 10,000 lb. and under subject to curb weight limits. Not all configurations and body combinations are applicable.



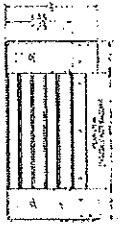
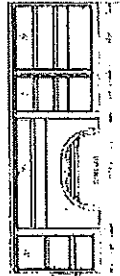
60" CA DUAL REAR WHEEL

MODEL	TYPE	HEIGHT	WEIGHT	TRUCK	CAB	GVWR
6100S4	Standard	40"	1,306 lb.	F36/F30	Regular	14,000 lb.
6100S4LP	Low Profile	36"	1,245 lb.	X36/X30	Super	14,000 lb.
6100S4F	Flip Top (L)	37.25"	1,381 lb.	W36/W30	Crew	14,000 lb.
6100S4H40	Flip Top (H)	41.25"	1,452 lb.	F46/F40	Regular	15,000/16,500 lb.
6100S4H46	Standard	46"	1,411 lb.	X46/X40	Super	15,000/16,500 lb.
6100S4H60	Standard	60"	1,647 lb.	W46/W40	Crew	15,000/16,500 lb.
				F56/X50	Regular	17,500/19,500 lb.
				X56/X50	Super	17,500/19,500 lb.
				W56/W50	Crew	17,500/19,500 lb.
				F60	Regular	22,000 lb.



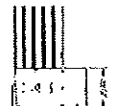
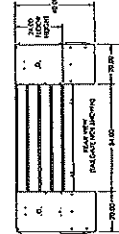
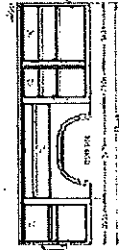
82" CA SINGLE REAR WHEEL - FORD TRANSIT

MODEL	TYPE	HEIGHT	WEIGHT	TRUCK	CAB	GVWR
6129-FT	Standard	43"	1,503 lb.	85Z/87Z	Regular	9,070 lb.
				W52/W7Z	Regular	9,500 lb.



84" CA DUAL REAR WHEEL

MODEL	TYPE	HEIGHT	WEIGHT	TRUCK	CAB	GVWR
6132D54	Standard	40"	1,590 lb.	F36/F30	Regular	14,000 lb.
6132D54LP	Low Profile	36"	1,538 lb.	F46/F40	Regular	15,000/16,500 lb.
6132D54F	Flip Top (L)	37.25"	1,710 lb.	X46/X40	Super	15,000/16,500 lb.
6132D54H40	Flip Top (H)	41.25"	1,785 lb.	W46/W40	Crew	15,000/16,500 lb.
6132D54H46	Standard	46"	1,709 lb.	F56/F50	Regular	17,500/19,500 lb.
6132D54H60	Standard	60"	1,986 lb.	X56/X50	Super	17,500/19,500 lb.
				W56/W50	Crew	17,500/19,500 lb.
				F60	Regular	22,000 lb.
				F60	Regular	22,000 lb.
				F60	Regular	22,000 lb.



COMMITMENT TO CORROSION RESISTANCE

Corrosion won't be a concern when you buy quality Knapheide products. To give you the best corrosion protection, we utilize a state-of-the-art, custom-designed, 12-step, SST cathodic electrodeposition finishing system, called "E-Coat."

It bonds prime paint to steel by an electroplating process to give you a superior coat of primer, resulting in better corrosion protection compared to spraying methods.

This system allows us to create products with the highest level of corrosion resistance available.



FOLLOW US
LIKE US
TAG US



SIX YEAR,
LIMITED TIME
WARRANTY



www.knapheide.com/warranty

KNAPHEIDE
SINCE 1872

NEVER SETTLE

16214 OC

Attachment K1.0

Minimum Required Specifications

NON-COMPLIANCE STATEMENT:

Read these specifications carefully. Any and all exceptions to these specifications must be written on or attached to solicitation response. Any noncompliance may void your solicitation response. Non-compliance to any single specification can void your solicitation response.

Yes	No	No & Provide Alternative	Minimum Required Specifications (All Items should be Original Equipment Manufacturer (OEM))	Notes/ Comments
x			Heating/ Air Conditioning w/ Controls	
x			Automatic Transmission	
x			Power Steering	
x			Power Windows	
x			Tilt /Expandable steering wheel	
x			Power Locks	
x			AM/FM Radio	
x			Full Carpeting or Rubberized Floor Covering	
x			Floor Mats all areas	
x			Two Keys/ Key fobs with Keyless Entry	
x			Front & Rear License Plate Bracket	
x			Factory Headlights - High beam/ Low beam	
x			Mirrors (Side view and Rear view) Heated	
x			Parking Lights	
x			Dome light	
x			Taillights	
x			Reverse lights	
x			Hazard and Breaking lights	
x			Turn signals	
x			Safety Glass All Windows	
x			Lighting Controls	
x			Cruise Control with Controls	
x			OEM Road side Assistance kit (To include but not limited to: carrying case, 3 DOT Compliant Warning Triangles, 1A:10BC Fire Extinguisher, Reflective safety vest, First aid kit w/assorted bandages)	
x			Tire Removal kit (To include but not limited to: Vehicle Jack, Tire lug nut removal tool, Anti theft lugnut tool (if applicable))	
x			Full Size Spare Tire (If full size spare tire is not applicable, vendor must reach out to agency for acceptable replacement.)	
x			Vehicle 100% Operatability and Road ready	
x			All Fluids necessary for operation at full level	
x			Quarter (1/4) tank of fuel upon delivery	

16214 OC

Attachment L1.0

Delivery

NON-COMPLIANCE STATEMENT:

Read these specifications carefully. Any and all exceptions to these specifications must be written on or attached to solicitation response. Any noncompliance may void your solicitation response. Non-compliance to any single specification can void your solicitation response.

Price for drop shipment charges per mile outside the Lincoln area. (Drop shipment charges apply to vehicles purchased by political subdivisions and other divisions of government)				\$2.00 per mile round trip
Yes	No	No & Provide Alternative	Delivery Instructions	Notes/ Comments
x			All vehicles shall be delivered FOB Destination to the location on the purchase order in Lincoln, Nebraska in accordance with the Delivery Schedule shown on the purchase order.	
x			Vehicles are to be road ready, fully equipped, serviced, and washed with the equivalent of a ¼ tank of gasoline.	
x			Vehicles showing lack of proper Vendor pre-delivery service shall be subject to rejection until the vehicle is properly serviced.	
x			Factory pre-delivery service is not acceptable.	
x			Each unit shall be delivered to the purchaser with all wheels balanced and the front end aligned.	
x			Dealer nameplates, decals, etc. shall not be affixed to the vehicle.	
x			A signed copy of the completed manufacturer's "New Vehicle Preparation-Inspection and Road Test" form must accompany each vehicle at time of delivery.	
x			After the vehicle has been fully serviced, the Vendor may deliver it by rail freight, truck transport or driven to the destination.	
x			Odometer mileage: a. Within a 200-mile radius of Lincoln (less than 200 miles on odometer) b. Outside the 200-mile radius of Lincoln (less than 450 miles on odometer).	
x			Delivery hours are between 9:00 AM and 3:00 PM, Monday through Friday, except Saturdays, Sundays and all State and Federal holidays.	
x			All deliveries must be scheduled with the Agency Representative.	
x			Vehicles will not be accepted if all paper work is not with the vehicle at the time of delivery.	
x			The original manufacturer's statement of origin or original title, a service authorization card, and a properly executed service and warranty policy shall accompany each vehicle when delivered.	
x			Each vehicle shall be completely checked by the Vendor to ensure conformance with the manufacturer's specifications and the State of Nebraska requirements as stated herein.	
x			A signed copy of the PDI form shall be delivered with all other required documentation.	

x			Invoices to describe the vehicle, including vehicle identification number (VIN), key number and State of Nebraska purchase order number.	
x			Vendors may honor pricing and extend the contract to political subdivisions, cities, and counties. Political subdivisions, cities, and counties must adhere to the terms and conditions of the contract.	
x			Vehicles that have been wrecked or sustained more than minor nicks and scratches will not be accepted. The Vendor should not attempt to deliver a unit until minor nicks and scratches have been repaired. Failure to comply may result in the Vendor not being allowed to bid on future vehicle contracts.	
x			All equipment should accompany the vehicle upon delivery. For example, if the vehicle was ordered with floor mats and two (2) keys it must be delivered with the specified floor mats and two (2) keys.	

Bidding Information										Bidding Information									
Bid Item	Make	Model	Cab	Box	Year of Production	Days to Delivery	Time	Drive	Engine	Engine	Engine	Engine	Engine	Engine	Engine	Engine	Engine	Engine	Engine
F11	Ford	F250	Reg	8'	2026	Truck	XL	4x2	6.8L V8 Gas	7.3L V8 Gas	6.7L V8 Diesel	6.7L V8 High output Diesel	6.7L V8 High output Diesel	6.7L V8 High output Diesel	6.7L V8 High output Diesel	6.7L V8 High output Diesel	6.7L V8 High output Diesel	6.7L V8 High output Diesel	6.7L V8 High output Diesel
F11A	Ford	F250	Reg	8'	2026	Truck	XL	4x4	41,790.00 \$	43,084.00 \$	51,079.00 \$	52,987.00 \$	52,987.00 \$	52,987.00 \$	52,987.00 \$	52,987.00 \$	52,987.00 \$	52,987.00 \$	52,987.00 \$
F11B	Ford	F250	Reg	8'	2026	Truck	XL	4x4	44,812.00 \$	46,206.00 \$	55,498.00 \$	56,554.00 \$	56,554.00 \$	56,554.00 \$	56,554.00 \$	56,554.00 \$	56,554.00 \$	56,554.00 \$	56,554.00 \$
F11C	Ford	F250	SuperCab	6-3/4'	2026	Truck	XL	4x2	41,015.00 \$	n/a	52,987.00 \$	53,355.00 \$	53,355.00 \$	53,355.00 \$	53,355.00 \$	53,355.00 \$	53,355.00 \$	53,355.00 \$	53,355.00 \$
F11D	Ford	F250	SuperCab	6-3/4'	2026	Truck	XL	4x4	47,707.00 \$	n/a	57,393.00 \$	59,649.00 \$	59,649.00 \$	59,649.00 \$	59,649.00 \$	59,649.00 \$	59,649.00 \$	59,649.00 \$	59,649.00 \$
F11E	Ford	F250	SuperCab	8'	2026	Truck	XL	4x2	44,187.00 \$	n/a	54,987.00 \$	55,655.00 \$	55,655.00 \$	55,655.00 \$	55,655.00 \$	55,655.00 \$	55,655.00 \$	55,655.00 \$	55,655.00 \$
F11F	Ford	F250	SuperCab	8'	2026	Truck	XL	4x4	47,888.00 \$	n/a	57,574.00 \$	59,230.00 \$	59,230.00 \$	59,230.00 \$	59,230.00 \$	59,230.00 \$	59,230.00 \$	59,230.00 \$	59,230.00 \$
F11G	Ford	F250	Crew Cab	6-3/4'	2026	Truck	XL	4x2	46,015.00 \$	47,015.00 \$	55,587.00 \$	57,457.00 \$	57,457.00 \$	57,457.00 \$	57,457.00 \$	57,457.00 \$	57,457.00 \$	57,457.00 \$	57,457.00 \$
F11H	Ford	F250	Crew Cab	6-3/4'	2026	Truck	XL	4x4	49,771.00 \$	51,165.00 \$	59,457.00 \$	61,113.00 \$	61,113.00 \$	61,113.00 \$	61,113.00 \$	61,113.00 \$	61,113.00 \$	61,113.00 \$	61,113.00 \$
F11I	Ford	F250	Crew Cab	8'	2026	Truck	XL	4x2	46,847.00 \$	47,987.00 \$	56,997.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$
F11J	Ford	F250	Crew Cab	8'	2026	Truck	XL	4x4	49,957.00 \$	51,351.00 \$	59,643.00 \$	61,299.00 \$	61,299.00 \$	61,299.00 \$	61,299.00 \$	61,299.00 \$	61,299.00 \$	61,299.00 \$	61,299.00 \$
F12	Ford	F350	Reg	8'	2026	Truck	XL	4x2	42,015.00 \$	43,315.00 \$	51,547.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$
F12A	Ford	F350	Reg	8'	2026	Truck	XL	4x4	45,990.00 \$	47,384.00 \$	55,676.00 \$	57,332.00 \$	57,332.00 \$	57,332.00 \$	57,332.00 \$	57,332.00 \$	57,332.00 \$	57,332.00 \$	57,332.00 \$
F12B	Ford	F350	SuperCab	6-3/4'	2026	Truck	XL	4x2	42,081.00 \$	43,315.00 \$	51,547.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$	53,989.00 \$
F12C	Ford	F350	SuperCab	6-3/4'	2026	Truck	XL	4x4	48,875.00 \$	50,269.00 \$	58,561.00 \$	60,217.00 \$	60,217.00 \$	60,217.00 \$	60,217.00 \$	60,217.00 \$	60,217.00 \$	60,217.00 \$	60,217.00 \$
F12D	Ford	F350	SuperCab	8'	2026	Truck	XL	4x2	45,315.00 \$	46,709.00 \$	54,889.00 \$	56,545.00 \$	56,545.00 \$	56,545.00 \$	56,545.00 \$	56,545.00 \$	56,545.00 \$	56,545.00 \$	56,545.00 \$
F12E	Ford	F350	SuperCab	8'	2026	Truck	XL	4x4	49,066.00 \$	50,460.00 \$	58,752.00 \$	60,408.00 \$	60,408.00 \$	60,408.00 \$	60,408.00 \$	60,408.00 \$	60,408.00 \$	60,408.00 \$	60,408.00 \$
F12F	Ford	F350	Crew Cab	6-3/4'	2026	Truck	XL	4x2	47,777.00 \$	48,987.00 \$	56,588.00 \$	58,244.00 \$	58,244.00 \$	58,244.00 \$	58,244.00 \$	58,244.00 \$	58,244.00 \$	58,244.00 \$	58,244.00 \$
F12G	Ford	F350	Crew Cab	6-3/4'	2026	Truck	XL	4x4	50,944.00 \$	52,338.00 \$	60,630.00 \$	62,286.00 \$	62,286.00 \$	62,286.00 \$	62,286.00 \$	62,286.00 \$	62,286.00 \$	62,286.00 \$	62,286.00 \$
F12H	Ford	F350	Crew Cab	8'	2026	Truck	XL	4x2	47,987.00 \$	49,192.00 \$	57,108.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$	58,987.00 \$
F12I	Ford	F350	Crew Cab	8'	2026	Truck	XL	4x4	50,125.00 \$	51,519.00 \$	59,811.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$
F12J	Ford	F350	Crew Cab	8'	2026	Truck	XL	4x4	50,125.00 \$	51,519.00 \$	59,811.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$	61,467.00 \$

Provide a standard percentage (%) discount for additional manufacturer's models not listed above or that may have not been released at the time of this bid.
NOTE: DISCOUNT PERCENT (%) SHALL BE OFF OF CURRENT SALES/FACTORY MSRP

5%

NOTE: DISCOUNT PERCENT (%) SHALL BE OFF OF CURRENT MANUFACTURER MSRP.

Ford - HD Truck		Bed Load Capacity (Weight)	Removal Vehicle Size	Protective Underbody Coating	Active Sensor System	Trailer Hitch & Braking	Storage Weight	Paintless Dent System	Painting & Rust	Interior Seat Options	Full Weather Undercoat	Backup Camera	Aluminum Tooling	Steelmain Body Options	Full Season Tire
F11	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11A	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11B	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11C	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11D	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11E	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11F	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11G	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11H	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11I	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F11J	Ford F250	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F12	Ford F350	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F12A	Ford F350	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F12B	Ford F350	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F12	Ford F350	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F12E	Ford F350	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F12F	Ford F350	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F12	Ford F350	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F12G	Ford F350	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00	Standard	\$ 695.00	\$ 350.00	\$ 175.00	Standard	\$ 1,495.00	\$ 2,695.00	\$ 495.00
F12H	Ford F350	\$ 295.00	\$ 595.00	\$ 495.00	\$ 395.00	Standard	\$ 395.00								

Options

\$ 15,987.00 \$

AGREEMENT RENEWAL

Maintenance Agreement No. 10
Maintenance Agreement between the Nebraska Department of Transportation and the
Municipality of Falls City
Municipal Extensions in Falls City

We hereby agree that Maintenance Agreement No. 10 described above be renewed for the period January 1, 2026 to December 31, 2026.

All terms and attachments to remain in effect as per the original agreement with revised rates per Attachment B attached hereto.

In witness whereof, the parties hereto have caused these presents to be executed by their proper officials thereunto duly authorized as of the dates indicated below.

Executed by the City this _____ day of _____, 202 .

ATTEST: City of _____ Falls City _____

City Clerk/Witness

Mayor/Designee

Executed by the State this _____ day of _____, 202 .

ATTEST: State of Nebraska

District Engineer, Department of Transportation

MAINTENANCE OPERATION AND RESPONSIBILITY
Municipal extensions and connecting links
(Streets Designated Part of the State Highway System excluding Freeways)

Maintenance Responsibility

Neb. Rev. Stat. § 39-2105

<u>Maintenance Operation</u> Neb. Rev. Stat. § 39-1339	Metropolitan Cities (Omaha)	Primary Cities (Lincoln)	1st Class Cities	2nd Class Cities & Villages
Surface maintenance of the traveled way equivalent to the design of the rural highway leading into municipality.	Department	Department	Department	Department
Surface maintenance of the roadway exceeding the design of the rural highway leading into the municipality including shoulders and auxiliary lanes.	City	City	City	City
Surface maintenance on parking lanes.	City	City	City	Department
Maintenance of roadway appurtenances <i>(including, but not limited to, sidewalks, storm sewers, guardrails, handrails, steps, curb or grate inlets, driveways, fire plugs, or retaining walls)</i>	City	City	City	City or Village
Mowing of the right-of-way, right-of-way maintenance and snow removal.	City	City	City	City or Village
Bridges from abutment to abutment, except appurtenances.	Department	Department	Department	Department

Maintenance Responsibility

Neb. Rev. Stat. § 60-6, 120 & § 60-6, 121

<u>Maintenance Operation</u> Neb. Rev. Stat. § 39-1339	Metropolitan Cities (Omaha)	Primary Cities (Lincoln)	1st Class Cities > 40,000	1st Class Cities < 40,000	2nd Class Cities
Pavement markings limited to lane lines, centerline, No passing lines, and edge lines on all connecting links except state maintained freeways	City	City	City	Department	Department
Miscellaneous pavement marking, including angle and parallel parking lanes, pedestrian crosswalks, school crossings, etc.	City	City	City	City	City
Maintenance and associated power costs of traffic signals and roadway lighting as referred to in original project agreement.					
Procurement, installation and maintenance of guide and route marker signs	City	City	City	Department	Department
Procurement, installation and maintenance of regulatory and warning signs.	City	City	City	Department	Department

City Maintenance Agreement

Attachment B

City of: Falls City

Date: 11/14/25

☒ **Surface Maintenance**

From Attachment "C", it is determined that the State's responsibility for surface maintenance within the City limits is 8.64 lane miles. Pursuant to Sections 1a, 8a, 8d of the Agreement and to Attachment "C" made part of this Agreement through reference, the State agrees to pay to the City the sum of \$2,030.00 per lane mile for performing the surface maintenance on those lanes listed on Attachment "C".

Amount due the City for surface maintenance:

8.64 lane miles x \$2,030.00 per lane mile = \$17,539.20.

☐ **Snow Removal**

From Attachment "A", it is determined that snow removal within City limits is the responsibility of the City. Pursuant to Section 8d of the Agreement and to Attachment "C" made a part of this Agreement through reference, the City agrees to pay to the State the sum of \$ _____ per lane mile for performing snow removal on those lanes listed on Attachment "C".

Amount due the State for snow removal:

_____ lane miles x \$ _____ per lane mile = \$ _____

☐ **Other (Explain)**

**STATE OF NEBRASKA
DEPARTMENT OF TRANSPORTATION**

**RESPONSIBILITY FOR SURFACE MAINTENANCE
OF MUNICIPAL EXTENSIONS**

**NEBRASKA REVISED STATUTE 39-1339
AND NEBRASKA REVISED STATUE 39-2105**

Description	Hwy No.	Beginning R.P.	End R.P.	Length (MI)	Driving Lanes Total	Lane Miles Total	State	City
South Corporate Limits to 7th Street	73	3.05	3.65	0.6	2	1.2	1.2	0
7th Street to End of Divided Highway	73	3.65	5.16	1.51	4	6.04	3.02	3.02
End of Divided Highway to North Corporate Limits	73	5.16	5.68	0.52	2	1.04	1.04	0
Jct 73 to 150' East of Fulton Street	159	4.13	4.83	0.7	3	2.1	1.4	0.7
150' East of Fulton Street to East Corporate Limits	159	4.83	5.21	0.38	2	0.76	0.76	0
West Corporate Limits to Jct 73	8	148.54	149.15	0.61	2	1.22	1.22	0
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
				0		0		
Total Lane Miles				4.32		12.36	8.64	3.72

REPORT TO MAYOR & COUNCIL PERSONS

**FROM ANTHONY NUSSBAUM
CITY ADMINISTRATOR**

REGARDING MOU with Falls City Special Olympics

DATE November 23, 2026

Parks and Recreation Director Briar Burr has been working closely with the Falls City Special Olympics organization regarding their request to use Prichard Auditorium for practices and events at no charge. Director Burr drafted the accompanying Memorandum of Understanding (MOU), collaborating with Special Olympics representatives to address logistical considerations and ensure that their operational needs were appropriately incorporated into the agreement.

Falls City Special Olympics has completed its review of the proposed MOU and has provided authorization to execute the agreement as written.

Should the City Council wish to support this request, the next step would be to authorize execution of the MOU, formally establishing the arrangement for facility use.

Sincerely,



Anthony Nussbaum
City Administrator/Clerk/Treasurer

MEMORANDUM OF UNDERSTANDING (MOU)

Between the City of Falls City and Falls City Special Olympics

This Memorandum of Understanding (MOU) is entered into this ____ day of _____, 20____, by and between the City of Falls City, Nebraska (hereinafter referred to as "the City"), and Falls City Special Olympics (hereinafter referred to as "Special Olympics"), an organization that provides year-round sports training and athletic competition for children and adults with intellectual disabilities.

I. Purpose

The purpose of this MOU is to define the relationship between the City and Special Olympics regarding the use of Prichard Auditorium and to clarify roles and responsibilities from each entity. This agreement ensures fair access and use for organized practices and competitions while maintaining public access to Prichard Auditorium.

II. Scope

A. Covered Facilities

This agreement applies to the following City-owned or City-managed facilities:

1. Prichard Auditorium

The City may amend this list with written notice and mutual agreement of both parties.

III. Roles and Responsibilities

A. City of Falls City

- Designates the Parks and Recreation Director as the primary point of contact.
- Maintains facility condition and performs major repairs/capital improvements.
- Blackouts dates for Special Olympics based on timely schedules.
- May suspend facility access due to misuse or violations.

B. Falls City Special Olympics

- Coordinates facility needs and scheduling dates at least 30 days in advance.
- Uses facilities at no cost, subject to policies.
- Maintains cleanliness and reports damage.
- Maintains liability insurance and submits annually.

IV. Facility Use Prioritization and Public Access

- Special Olympics and other recognized entities with MOUs receive priority access if scheduled timely.
- Facility is otherwise first-come, first-served unless reserved by public.
- Public rentals subject to rental fees set by resolution.
- City may update rental policies without affecting priority status for Special Olympics.

V. Term and Termination

1. Term

This MOU shall remain in effect indefinitely from the date of execution and shall continue year-to-year unless terminated in accordance with the provisions below. The agreement is intended to support a long-term partnership without the need for annual renewal, unless otherwise agreed by the parties.

2. Termination

Either party may terminate this MOU by providing at least sixty (60) days' written notice to the other party. Prior to termination, both parties agree to make a good faith effort to address and resolve any concerns or disputes.

VI. Liability

Special Olympics shall indemnify and hold harmless the City of Falls City, its officers, agents, and employees from any claims, demands, or liabilities arising from its operations or activities under this MOU. The City assumes no liability for injuries or damages related to Special Olympics' programs or participants.

VII. Contact Information

City of Falls City
Parks and Recreation Director
Briar Burr
Phone: (308) 227-8470
Email: b.burr@fallscityne.us

Falls City Special Olympics
Head of Delegation
Sue Bieker
Phone: (402) 245-7836
Email: bieker@sentco.net

VIII. Signatures

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding on the date indicated.

City of Falls City, Nebraska

Falls City Special Olympics

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

REPORT TO MAYOR & COUNCIL PERSONS

FROM ANTHONY NUSSBAUM
CITY ADMINISTRATOR

REGARDING Consideration of Resolution Authorizing Execution
of Community Benefits Agreement and Related
Administrative Directions

DATE November 25, 2025

Nebraska Rural Generation, LLC ("NRG") is conducting preliminary feasibility work for a potential large-scale industrial and energy development project located in or near Falls City. To support this early-stage evaluation, the City and NRG previously executed a Non-Disclosure Agreement (NDA) governing the exchange of confidential information related to feasibility, engineering, and conceptual project planning.

A proposed Community Benefits Agreement ("CBA") has been provided for review. The CBA outlines shared commitments regarding local hiring, workforce training, apprenticeship opportunities, supplier diversity, educational partnerships, community engagement, and public reporting. The CBA is designed as a publicly facing document expressing core values and community benefits associated with potential project development. It does not impose any financial or infrastructure obligations upon the City and does not replace or supersede future formal development agreements.

As NRG proceeds with feasibility studies for utilities, land planning, transportation corridors, and environmental assessments both city administrative and departmental coordination may be required to answer operational questions, provide publicly available data, support logistical planning, and facilitate communication between City departments and NRG's technical team. These activities do not obligate the City to financial commitments or project approvals.

A future Development Agreement will ultimately govern land use, infrastructure, regulatory processes, commitments by the City, and any financial or operational responsibilities. This future agreement will be separately negotiated, reviewed, and considered by the City Council before any action is taken.

City management staff recommends approval of the Resolution authorizing execution of the Community Benefits Agreement, directing administrative support for feasibility coordination, and authorizing the initiation of Development Agreement negotiations.

Respectfully,



Anthony Nussbaum
City Administrator/Clerk/Treasurer



RESOLUTION NO. _____

AUTHORIZING EXECUTION OF A COMMUNITY BENEFITS AGREEMENT WITH NEBRASKA RURAL GENERATION (NRG), DIRECTING CITY ADMINISTRATION TO PROVIDE COORDINATION SUPPORT FOR FEASIBILITY STUDIES, AND AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO NEGOTIATIONS FOR A FUTURE DEVELOPMENT AGREEMENT.

Whereas, Nebraska Rural Generation, LLC (“NRG”) is undertaking preliminary feasibility analysis for a potential industrial and energy development project in Falls City, Nebraska; and

Whereas, NRG has prepared a proposed Community Benefits Agreement (“CBA”) setting forth shared commitments regarding local hiring, workforce development, supplier diversity, educational partnerships, and community engagement, as reflected in the draft presented to the City Council; and

Whereas, the City Council finds that execution of the CBA will promote transparency, community involvement, and equitable growth opportunities associated with the prospective project; and

Whereas, the City previously entered into a non-disclosure agreement with NRG governing confidential feasibility work, and the City Council recognizes that NRG’s ongoing feasibility studies may require coordinated logistical support, data sharing, and administrative engagement from City departments; and

Whereas, any future Development Agreement between the City, FCU, and NRG will be subject to separate negotiation, City Council review, and formal approval, and nothing in this Resolution or the CBA constitutes a commitment by the City to provide financial incentives, regulatory approvals, land use decisions, or infrastructure contributions; and

Whereas, the City Council desires to authorize City administration to begin preliminary negotiations toward such a Development Agreement, consistent with established City policies and subject to future Council authorization.

Therefore, be it resolved by the Mayor and City Council of the City of Falls City, NE, that:

1. The Mayor, City Administrator, and/or authorized City representatives are hereby authorized to execute the Community Benefits Agreement between Nebraska Rural Generation, LLC and Falls City Utilities, in substantially the form presented, with such minor amendments as may be deemed necessary and in the best interest of the City, subject to approval by the City Attorney as to form.
2. City administration and department leadership are authorized and directed to provide reasonable coordination, information sharing, and logistical support necessary for NRG’s ongoing feasibility studies, including but not limited to utilities, transportation, land use, permitting processes, and access to publicly available municipal data provided that such support does not obligate the City to any financial expenditure, infrastructure commitment, or contractual obligation not expressly approved by the City Council.

3. The City Administrator and/or Utility Superintendent are authorized to initiate preliminary negotiations with NRG for a future Development Agreement. Any proposed Development Agreement shall be brought back to the City Council for full review, discussion, and approval prior to execution.
4. Nothing in this Resolution or the CBA shall be construed as approval of any land use action, financial incentive, utility commitment, infrastructure provision, zoning decision, or other governmental approval. All such actions, if proposed, shall require separate and formal consideration by the City Council.

PASSED AND APPROVED this _____ day of December, 2025.

ATTESTED TO:

CITY OF FALLS CITY

Clerk

Mayor

Community Benefits Agreement (CBA)

Between

Nebraska Rural Generation LLC (NRG)

And

Falls City Utilities (FCU)

Effective Date: December 1, 2025

1. Purpose

This Community Benefits Agreement ("Agreement") establishes a framework for collaboration between Nebraska Rural Generation LLC ("NRG") and Falls City Utilities ("FCU") to ensure that the development, construction, and operation of the new power generation and industrial facilities in Falls City, Nebraska deliver measurable economic and social benefits to the local community.

2. Guiding Principles

The Parties share a mutual commitment to promote equitable economic growth in Falls City and Richardson County; create sustainable local employment opportunities; enhance workforce skills through targeted training and apprenticeship programs; increase participation of local and diverse suppliers in procurement and contracting; and support long-term community prosperity.

3. Local Hiring Commitments

- At least 40% of total construction labor hours will be performed by residents of Falls City and Richardson County.
- At least 25% of operational staff positions at the facility will be filled by local residents within three (3) years of operation.
- NRG and FCU shall prioritize hiring from local unions, workforce development boards, and technical colleges.
- Job postings shall be publicly advertised through local channels including the City of Falls City website, local newspapers, and community bulletin boards.
- Quarterly reports will be submitted to the City Council and community stakeholders summarizing local hiring progress and outcomes.

4. Supplier Diversity and Local Procurement

- A minimum of 20% of total construction and operational contracts will be awarded to qualified local businesses within Falls City's 68355 zip code.
- NRG and FCU will host at least two annual supplier outreach events.
- A "Local Supplier Registry" will be developed to track participation and capacity-building needs.

- NRG will partner with FCU to offer technical assistance programs to help local suppliers meet project qualification standards, safety compliance, and bid requirements.

5. Workforce Training and Education

- NRG and FCU will collaborate with local institutions such as Southeast Community College and Falls City High School to design training for energy, construction, and maintenance trades.
- A formal Apprenticeship Program will be established, targeting at least 30 apprentices during construction and 10 ongoing apprenticeships during operations.
- NRG will contribute an annual \$50,000 Community Scholarship Fund to support students pursuing education in engineering, renewable energy, and skilled trades.

6. Community Engagement and Transparency

- A Community Advisory Committee (CAC) shall be established with representatives from NRG, FCU, the City of Falls City, and local community organizations.
- An annual public report shall summarize hiring data, supplier diversity outcomes, training participation, and community investments.
- At least one community meeting will be held annually to provide updates, receive feedback, and discuss future opportunities.

7. Term and Review

This Agreement shall remain in effect for ten (10) years, renewable upon mutual consent. Annual reviews will be conducted to evaluate performance and adjust targets as necessary. Either Party may propose amendments in writing subject to mutual agreement.

8. Signatures

Nebraska Rural Generation LLC (NRG):

Falls City Utilities (FCU):

Signature: _____

Signature: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

Appendix A – Metrics & Reporting Template

Quarterly tracking of community benefits performance indicators.

Metric	Target	Actual (Q1)	Actual (Q2)	Actual (Q3)	Actual (Q4)	Comments
Local Hiring (%)	40%					
Operational Local Hiring (%)	25%					
Diverse Supplier Participation (%)	20%					
Apprenticeship Participants	30 (Construction Phase)					
Scholarship Fund Contribution	\$50,000					